# FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

## 2026 - 2027 Fiscal Year

### Classified Management Salary Schedule

**Retroactive to: July 1, 2026**
**Revision Date: November 4, 2026**
*Reflects 4% Increase*

| JCN | Position Title | Range | Duty Days | Work Year | Time Base | Step 1 | Step 2 | Step 3 |
|---|---|---|---|---|---|---|---|---|
| 650 | Program Specialist | 710 | 223 | 261 Days | Annual Salary | 131,706 | 134,999 | 138,374 |
| | | | | | Monthly FTE Payrate* | 10,933.45 | 11,206.81 | 11,486.99 |
| 645 | Program Coordinator | 730 | 223 | 261 Days | Annual Salary | 142,647 | 146,213 | 149,868 |
| | | | | | Monthly FTE Payrate* | 11,841.70 | 12,137.73 | 12,441.15 |
| 670 | SELPA Compliance Officer | 730 | 223 | 261 Days | Annual Salary | 142,647 | 146,213 | 149,868 |
| | | | | | Monthly FTE Payrate* | 11,841.70 | 12,137.73 | 12,441.15 |
| 124 | Associate Director | 740 | 223 | 261 Days | Annual Salary | 148,408 | 152,118 | 155,921 |
| | | | | | Monthly FTE Payrate* | 12,319.95 | 12,627.93 | 12,943.63 |
| 192 | Director | 750 | 223 | 261 Days | Annual Salary | 174,594 | 178,959 | 183,433 |
| | | | | | Monthly FTE Payrate* | 14,493.75 | 14,856.11 | 15,227.52 |
| 642 | Principal Grant Strategist | 750 | 223 | 261 Days | Annual Salary | 174,594 | 178,959 | 183,433 |
| | | | | | Monthly FTE Payrate* | 14,493.75 | 14,856.11 | 15,227.52 |
| 392 | Senior Director | 755 | 223 | 261 Days | Annual Salary | 188,018 | 192,718 | 197,536 |
| | | | | | Monthly FTE Payrate* | 15,608.14 | 15,998.30 | 16,398.26 |
| 625 | Executive Director | 760 | 223 | 261 Days | Annual Salary | 202,476 | 207,538 | 212,726 |
| | | | | | Monthly FTE Payrate* | 16,808.35 | 17,228.57 | 17,659.25 |
| 122 | Assistant Superintendent | 775 | 223 | 261 Days | Annual Salary | 218,044 | 223,495 | 229,082 |
| | | | | | Monthly FTE Payrate* | 18,100.72 | 18,553.22 | 19,017.02 |
| 609 | Technology Officer | 775 | 223 | 261 Days | Annual Salary | 218,044 | 223,495 | 229,082 |
| | | | | | Monthly FTE Payrate* | 18,100.72 | 18,553.22 | 19,017.02 |
| 223 | General Counsel | 780 | 223 | 261 Days | Annual Salary | 233,761 | 239,605 | 245,595 |
| | | | | | Monthly FTE Payrate* | 19,405.45 | 19,890.58 | 20,387.84 |
| 179 | Deputy Superintendent | 790 | 223 | 261 Days | Annual Salary | 250,486 | 256,748 | 263,167 |
| | | | | | Monthly FTE Payrate* | 20,793.86 | 21,313.69 | 21,846.56 |

| | |
|---|---|
| MASTER'S DEGREE CREDIT | $1,000 Annually |
| DOCTORATE DEGREE CREDIT | $1,600 Annually |

Longevity is granted after 10 years of service (4.5%)
Additional 1.5% granted after 15 years of service (6.0%)
Additional 1.5% granted after 20 years of service (7.5%)
Additional 1.5% granted after 25 years of service (9.0%)
Additional 1.5% granted after 30 years of service (10.5%)

Classified Management positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on a monthly basis. Annual Salary reflects the annual rate of pay, paid in 12 equal installments for full-time employees.

*Monthly FTE Payrate represents the monthly full-time equivalent payrate as defined by the California Public Employees' Retirement System, pursuant to applicable law and governing regulations, and does not reflect the position's monthly rate of compensation. (See Gov. Code, § 20636.1; Cal. Code Regs., tit. 2, §§ 570.5, 574.)

Approved & Adopted:  Date: 11/4/2026

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools