FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Certificated Salary Schedule

7.25 hrs/day

Retroactive to: Beginning of 2026-27 School Year
Revision Date: November 4, 2026
Reflects 4% Increase

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
Teachers hired on a Waiver, Temporary Permit or Internship Credential				
0	68,181	71,550	77,428	81,291
Fully Credentialed Teachers				
1	70,562	78,324	86,156	91,325
2	72,326	80,282	88,310	93,608
3	74,134	82,289	90,518	95,948
4	75,987	84,346	92,781	98,347
5	77,887	86,455	95,101	100,806
6	79,834	88,616	97,479	103,326
7	81,830	90,831	99,916	105,909
8	83,876	93,102	102,414	108,557
9	85,973	95,430	104,974	111,271
10	88,122	97,816	107,598	114,053
11	0	100,261	110,288	116,904
12	0	0	113,045	119,827
13	0	0	0	122,823

Longevity is granted after 10 years of continuous service (4.5%)
Additional 1.5% granted after 15 years of continuous service (6.0%)
Additional 1.5% granted after 20 years of continuous service (7.5%)
Additional 1.5% granted after 25 years of continuous service (9.0%)
Additional 1.5% granted after 30 years of continuous service (10.5%)

Note: Annual salary based on 183 duty days.

Annual Additional Pay:	
Master's Degree	$1,000
Doctorate Degree	$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	$1,000
Special Education for Preliminary Credential holders	$2,000
Special Education for Professional Clear/Clear/Life Credential holders	$3,000

Career Technical Education (CTE) Placement	
Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*

* 1 unit = 15 hours of Licensed Hours

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

11/4/2026
Date