FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Certificated Salary Schedule

6.75 hrs/day

Retroactive to: Beginning of 2026-27 School Year
Revision Date: November 4, 2026
Reflects 4% Increase

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
Teachers hired on a Waiver, Temporary Permit or Internship Credential				
0	63,480	66,616	72,090	75,684
Fully Credentialed Teachers				
1	65,696	72,923	80,215	85,028
2	67,338	74,746	82,220	87,154
3	69,021	76,615	84,276	89,333
4	70,747	78,530	86,383	91,566
5	72,516	80,493	88,543	93,855
6	74,329	82,505	90,757	96,201
7	76,187	84,568	93,026	98,606
8	78,092	86,682	95,352	101,071
9	80,044	88,849	97,736	103,598
10	82,045	91,070	100,179	106,188
11	0	93,347	102,683	108,843
12	0	0	105,250	111,564
13	0	0	0	114,353

Longevity is granted after 10 years of continuous service (4.5%)
Additional 1.5% granted after 15 years of continuous service (6.0%)
Additional 1.5% granted after 20 years of continuous service (7.5%)
Additional 1.5% granted after 25 years of continuous service (9.0%)
Additional 1.5% granted after 30 years of continuous service (10.5%)

Note: Annual salary based on 183 duty days.

Annual Additional Pay:	
Master's Degree	$1,000
Doctorate Degree	$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	$1,000
Special Education for Preliminary Credential holders	$2,000
Special Education for Professional Clear/Clear/Life Credential holders	$3,000

Career Technical Education (CTE) Placement	
Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*

* 1 unit = 15 hours of Licensed Hours

11/4/2026

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools — Date