FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year

Annual Certificated Pupil Services Salary Schedule

Retroactive to: July 1, 2026
Revision Date: November 4, 2026
Reflects 4% Increase

JCN	Job Title	Range	Duty Days	Work Year*	Rate	Step 1	Step 2	Step 3
366	School Psychologist	650	187	200	Annual	113,082	118,736	124,673
377	Lead School Psychologist	670	202	215	Annual	134,045	140,747	147,784
378	Lead School Nurse	670	202	215	Annual	134,045	140,747	147,784
365	Guidance Learning Specialist	655	196	209	Annual	113,278	118,942	124,889

MASTER'S DEGREE CREDIT	$1,000 Annually
DOCTORATE DEGREE CREDIT	$1,600 Annually

Longevity is granted after 10 years of service (4.5%)
Additional 1.5% granted after 15 years of service (6.0%)
Additional 1.5% granted after 20 years of service (7.5%)
Additional 1.5% granted after 25 years of service (9.0%)
Additional 1.5% granted after 30 years of service (10.5%)

* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved:  Date: 11/4/2026

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools