FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year

Annual Certificated Management Salary Schedule

Retroactive to: July 1, 2026
Revision Date: November 4, 2026
Reflects 4% Increase

JCN	Position Title	Range	Duty Days	Work Year*	Step 1	Step 2	Step 3
620	Content Specialist I	705	196	209	123,323	126,406	129,566
621	Content Specialist II	715	215	229	135,180	138,560	142,024
690	Vice Principal	720	220	234	140,097	143,599	147,189
641	Principal I	725	200	213	140,986	144,511	148,124
615	Content Coordinator	735	220	234	146,577	150,241	153,997
647	Child and Family Success Program Manager	740	223	261	148,408	152,118	155,921
630	Executive Leadership Coach	740	220	234	148,408	152,118	155,921
124	Associate Director	740	223	261	148,408	152,118	155,921
640	Principal II	745	220	234	154,952	158,826	162,797
192	Director	750	223	261	174,594	178,959	183,433
392	Senior Director	755	223	261	188,018	192,718	197,536
610	Administrator, Human Resources	760	223	261	202,476	207,538	212,726
625	Executive Director	760	223	261	202,476	207,538	212,726
122	Assistant Superintendent	775	223	261	218,044	223,495	229,082
179	Deputy Superintendent	790	223	261	250,486	256,748	263,167

MASTER'S DEGREE CREDIT	$1,000 Annually
DOCTORATE DEGREE CREDIT	$1,600 Annually

Longevity is granted after 10 years of service (4.5%)
Additional 1.5% granted after 15 years of service (6.0%)
Additional 1.5% granted after 20 years of service (7.5%)
Additional 1.5% granted after 25 years of service (9.0%)
Additional 1.5% granted after 30 years of service (10.5%)

* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved & Adopted: _____ Date: 11/4/2026

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools