FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 CERTIFICATED CHILD DEVELOPMENT CENTER SALARY SCHEDULE

Retroactive to: July 1, 2026
Revision Date: November 4, 2026
Reflects 4% Increase

DES	JCN	Job Title	Range	Duty Days	Work Year*	Rate	Step 1	Step 2	Step 3
CU	357	Child Development Center Teacher**	510	220	234	A	50,289	52,803	55,443
M	361	Master Teacher - Child Development Center**	520	220	234	A	69,741	73,228	76,889
M	363	Master Teacher - Infant/Toddler - CDC**	520	220	234	A	69,741	73,228	76,889
M	374	Lead Master Teacher - Child Development Center**	530	220	234	A	80,734	84,771	89,010
M	373	Lead Master Teacher - Infant/Toddler – CDC**	530	220	234	A	80,734	84,771	89,010
M	421	Child Development Center Assistant Site Manager**	540	223	261	A	93,460	98,133	103,040
M	425	Child Development Center Site Manager**	560	223	261	A	108,190	113,600	119,280

MASTER'S DEGREE CREDIT	$1,000 Annually
DOCTORATE DEGREE CREDIT	$1,600 Annually
DESIGNATED BILINGUAL POSITION(S)	$2,000 Annually

Longevity is granted after 10 years of service (4.5%)
Additional 1.5% granted after 15 years of service (6.0%)
Additional 1.5% granted after 20 years of service (7.5%)
Additional 1.5% granted after 25 years of service (9.0%)
Additional 1.5% granted after 30 years of service (10.5%)

*Work year includes compensation for specified duty days indicated and holidays, paid on a monthly basis.
**Position is exempt; annual compensation, which includes compensation for specified duty days indicated and applicable vacation and holidays, paid on a monthly basis.

Rate Legend:
A = Annual

Position Designation (Des) Legend:
CU = Certificated/Classified Unrepresented
M = Management

Approved: _____ Date: 11/4/2026
Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools