FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Effective Date: July 1, 2026

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
100	ACCOUNTANT	148	Hourly	37.40	39.26	41.23	43.29
105	ACCOUNTING TECHNICIAN	136	Hourly	27.79	29.18	30.64	32.18
110	ADMINISTRATIVE ASSISTANT	145	Hourly	34.33	36.05	37.85	39.74
113	APPLIED TRADES TECHNICIAN	127	Hourly	22.28	23.39	24.56	25.79
125	ASSISTANT - CHILD DEVELOPMENT CENTER	122	Hourly	19.44	20.41	21.44	22.51
115	AUDIT SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
145	BEHAVIOR TECHNICIAN	142	Hourly	32.57	34.20	35.91	37.71
126	BILINGUAL ASSISTANT - CHILD DEVELOPMENT CENTER	123	Hourly	19.92	20.91	21.96	23.06
175	BILINGUAL CREDENTIALS SPECIALIST	146	Hourly	35.18	36.94	38.79	40.72
329	BILINGUAL EARLY INTERVENTION INSTRUCATIONAL ASSISTANT	129	Hourly	23.37	24.54	25.77	27.06
203	BILINGUAL EDUCATION SERVICES SPECIALIST	143	Hourly	33.41	35.08	36.83	38.67
131	BILINGUAL EXPANDED LEARNING PROGRAM SITE LEAD	137	Hourly	28.48	29.90	31.40	32.97
225	BILINGUAL FAMILY PARTNER	131	Hourly	24.58	25.81	27.10	28.46
237	BILINGUAL HEALTH INFORMATION ASSISTANT	132	Hourly	25.18	26.44	27.76	29.16
132	BILINGUAL OFFICE ASSISTANT	130	Hourly	23.96	25.16	26.41	27.74
302	BILINGUAL PARAEDUCATOR - CAREER TECHNICAL EDUCATION	123	Hourly	19.92	20.91	21.96	23.06
298	BILINGUAL PARAEDUCATOR - EXPANDED LEARNING PROGRAM	123	Hourly	19.92	20.91	21.96	23.06
317	BILINGUAL PARAEDUCATOR - SPECIAL EDUCATION	125	Hourly	21.18	22.24	23.34	24.51
350	BILINGUAL PROGRAM ASSISTANT	137	Hourly	28.48	29.90	31.40	32.97
355	BILINGUAL PROJECT SPECIALIST	143	Hourly	33.41	35.08	36.83	38.67
313	BILINGUAL SCHOOL REGISTRAR	132	Hourly	25.18	26.44	27.76	29.16
147	BILLING CLERK	130	Hourly	23.96	25.16	26.41	27.74
137	BUSINESS SERVICES SYSTEMS SPECIALIST	154	Hourly	42.29	44.41	46.63	48.96
146	CAMPUS SAFETY ASSISTANT	125	Hourly	21.18	22.24	23.34	24.51

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS
2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Effective Date: July 1, 2026

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
144	COMMUNITY ASSISTANT	129	Hourly	23.37	24.54	25.77	27.06
181	COUNSELING AND ACADEMIC TUTOR	136	Hourly	27.79	29.18	30.64	32.18
162	CREDENTIALS ANALYST	154	Hourly	42.29	44.41	46.63	48.96
174	CREDENTIALS SPECIALIST	145	Hourly	34.33	36.05	37.85	39.74
168	CUSTODIAN	125	Hourly	21.18	22.24	23.34	24.51
176	DEPARTMENT AUTOMATION SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
187	DIGITAL CONTENT SPECIALIST	147	Hourly	36.46	38.28	40.20	42.21
204	EDUCATION SERVICES SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
118	EXPANDED LEARNING PROGRAM ASSISTANT SITE LEAD	130	Hourly	23.96	25.16	26.41	27.74
121	EXPANDED LEARNING PROGRAM SITE LEAD	136	Hourly	27.79	29.18	30.64	32.18
215	FACILITIES SYSTEMS SPECIALIST	145	Hourly	34.33	36.05	37.85	39.74
219	FACILITIES TECHNICIAN	136	Hourly	27.79	29.18	30.64	32.18
221	FAMILY PARTNER	130	Hourly	23.96	25.16	26.41	27.74
217	FOOD SERVICE ASSISTANT	122	Hourly	19.44	20.41	21.44	22.51
227	GRAPHIC DESIGN SPECIALIST	138	Hourly	29.22	30.68	32.21	33.82
232	GROUNDS MAINTENANCE WORKER	127	Hourly	22.28	23.39	24.56	25.79
238	HEALTH INFORMATION ASSISTANT	131	Hourly	24.58	25.81	27.10	28.46
240	HEALTH SERVICES ASSISTANT	127	Hourly	22.28	23.39	24.56	25.79
244	HEALTH SERVICES SPECIALIST	134	Hourly	26.47	27.79	29.18	30.64
256	HUMAN RESOURCES SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
253	HUMAN RESOURCES TECHNICIAN I	132	Hourly	25.18	26.44	27.76	29.16
254	HUMAN RESOURCES TECHNICIAN II	136	Hourly	27.79	29.18	30.64	32.18
272	INFORMATION TECHNOLOGY TECHNICIAN	142	Hourly	32.57	34.20	35.91	37.71
263	INFORMATION SYSTEMS & TECHNOLOGY HELP DESK TECHNICIAN	142	Hourly	32.57	34.20	35.91	37.71

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS
2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Effective Date: July 1, 2026

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
117	INSURANCE AUDIT SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
271	INTERNAL BUSINESS SERVICES ANALYST	156	Hourly	45.55	47.83	50.22	52.73
177	LEAD DEPARTMENT AUTOMATION SPECIALIST	150	Hourly	39.28	41.25	43.31	45.48
283	LIBRARY ASSISTANT	126	Hourly	21.69	22.78	23.91	25.11
273	LIBRARY SPECIALIST	132	Hourly	25.18	26.44	27.76	29.16
278	LICENSED VOCATIONAL NURSE	145	Hourly	34.33	36.05	37.85	39.74
286	MAINTENANCE SPECIALIST	138	Hourly	29.22	30.68	32.21	33.82
375	MEDIA CONTENT CREATOR	154	Hourly	42.29	44.41	46.63	48.96
295	MULTIMEDIA SPECIALIST	147	Hourly	36.46	38.28	40.20	42.21
296	OFFICE ASSISTANT	129	Hourly	23.37	24.54	25.77	27.06
303	PARAEDUCATOR - CAREER TECHNICAL EDUCATION	122	Hourly	19.44	20.41	21.44	22.51
299	PARAEDUCATOR - EXPANDED LEARNING PROGRAM	122	Hourly	19.44	20.41	21.44	22.51
325	PARAEDUCATOR – EXPANDED LEARNING PROGRAM (SPECIAL EDUCATION)	124	Hourly	20.93	21.97	23.07	24.22
318	PARAEDUCATOR - SIGN LANGUAGE	127	Hourly	22.28	23.39	24.56	25.79
314	PARAEDUCATOR - SPECIAL EDUCATION	124	Hourly	20.93	21.97	23.07	24.22
320	PARENT TRAINER	143	Hourly	33.41	35.08	36.83	38.67
322	PAYROLL AUDIT / RETIREMENT ANALYST	148	Hourly	37.40	39.26	41.23	43.29
332	PAYROLL TECHNICIAN	142	Hourly	32.57	34.20	35.91	37.71
340	PRODUCTION SPECIALIST	147	Hourly	36.46	38.28	40.20	42.21
351	PROGRAM ASSISTANT	136	Hourly	27.79	29.18	30.64	32.18
354	PROGRAM TECHNICIAN FOR VISUALLY IMPAIRED	136	Hourly	27.79	29.18	30.64	32.18
356	PROJECT SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
359	PURCHASING/INVENTORY TECHNICIAN	136	Hourly	27.79	29.18	30.64	32.18
367	RECEPTIONIST	129	Hourly	23.37	24.54	25.77	27.06

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

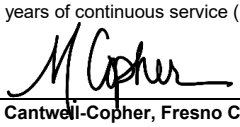
2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Effective Date: July 1, 2026

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
364	RECORDS TECHNICIAN	127	Hourly	22.28	23.39	24.56	25.79
368	SCHOOL REGISTRAR	131	Hourly	24.58	25.81	27.10	28.46
379	SCOUT ISLAND OPERATIONS SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
229	SENIOR GRAPHIC DESIGN SPECIALIST	150	Hourly	39.28	41.25	43.31	45.48
402	SENIOR MAINTENANCE SPECIALIST	145	Hourly	34.33	36.05	37.85	39.74
418	SHIPPING & RECEIVING / DELIVERY DRIVER	136	Hourly	27.79	29.18	30.64	32.18
419	SIGN LANGUAGE INTERPRETER	154	Hourly	42.29	44.41	46.63	48.96
319	SPEECH INSTRUCTIONAL ASSISTANT	122	Hourly	19.44	20.41	21.44	22.51
441	SPEECH LANGUAGE PATHOLOGY ASSISTANT	145	Hourly	34.33	36.05	37.85	39.74
449	TRANSPORTATION SCHEDULER	145	Hourly	34.33	36.05	37.85	39.74
266	USER SUPPORT SPECIALIST	142	Hourly	32.57	34.20	35.91	37.71
455	WEB DEVELOPER	156	Hourly	45.55	47.83	50.22	52.73
457	WELLNESS COACH	132	Hourly	25.18	26.44	27.76	29.16
134	YOUTH CARE SPECIALIST	138	Hourly	29.22	30.68	32.21	33.82

MASTERS DEGREE CREDIT	$1,000	Annually
DOCTORATE DEGREE CREDIT	$1,600	Annually

Longevity is granted after 10 years of continuous service (4.5%)
Additional 1.5% granted after 15 years of continuous service (6.0%)
Additional 1.5% granted after 20 years of continuous service (7.5%)
Additional 1.5% granted after 25 years of continuous service (9.0%)
Additional 1.5% granted after 30 years of continuous service (10.5%)

Approved & Adopted: 

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

7/1/2026
Date