

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year Classified Management Salary Schedule

Effective Date: July 1, 2026

Reflects 3.5% Increase

JCN	Position Title	Range	Duty Days	Work Year	Time Base	Step 1	Step 2	Step 3
650	Program Specialist	710	223	261 Days	Annual Salary	131,072	134,349	137,708
					Monthly FTE Payrate*	10,880.82	11,152.85	11,431.70
645	Program Coordinator	730	223	261 Days	Annual Salary	141,962	145,511	149,149
					Monthly FTE Payrate*	11,784.84	12,079.46	12,381.46
670	SELPA Compliance Officer	730	223	261 Days	Annual Salary	141,962	145,511	149,149
					Monthly FTE Payrate*	11,784.84	12,079.46	12,381.46
124	Associate Director	740	223	261 Days	Annual Salary	147,695	151,387	155,172
					Monthly FTE Payrate*	12,260.76	12,567.25	12,881.46
192	Director	750	223	261 Days	Annual Salary	173,755	178,099	182,551
					Monthly FTE Payrate*	14,424.11	14,784.72	15,154.30
642	Principal Grant Strategist	750	223	261 Days	Annual Salary	173,755	178,099	182,551
					Monthly FTE Payrate*	14,424.11	14,784.72	15,154.30
392	Senior Director	755	223	261 Days	Annual Salary	187,115	191,793	196,588
					Monthly FTE Payrate*	15,533.17	15,921.51	16,319.57
625	Executive Director	760	223	261 Days	Annual Salary	201,502	206,540	211,704
					Monthly FTE Payrate*	16,727.50	17,145.72	17,574.41
122	Assistant Superintendent	775	223	261 Days	Annual Salary	216,996	222,421	227,982
					Monthly FTE Payrate*	18,013.72	18,464.07	18,925.71
609	Technology Officer	775	223	261 Days	Annual Salary	216,996	222,421	227,982
					Monthly FTE Payrate*	18,013.72	18,464.07	18,925.71
223	General Counsel	780	223	261 Days	Annual Salary	232,637	238,453	244,414
					Monthly FTE Payrate*	19,312.14	19,794.95	20,289.80
179	Deputy Superintendent	790	223	261 Days	Annual Salary	249,282	255,514	261,902
					Monthly FTE Payrate*	20,693.91	21,211.25	21,741.55

MASTER'S DEGREE CREDIT
DOCTORATE DEGREE CREDIT

\$1,000 Annually
\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)
Additional 1.5% granted after 15 years of service (6.0%)
Additional 1.5% granted after 20 years of service (7.5%)
Additional 1.5% granted after 25 years of service (9.0%)
Additional 1.5% granted after 30 years of service (10.5%)

Classified Management positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on a monthly basis. Annual Salary reflects the annual rate of pay, paid in 12 equal installments for full-time employees.

*Monthly FTE Payrate represents the monthly full-time equivalent payrate as defined by the California Public Employees' Retirement System, pursuant to applicable law and governing regulations, and does not reflect the position's monthly rate of compensation. (See Gov. Code, § 20636.1; Cal. Code Regs., tit. 2, §§ 570.5, 574.)

Approved & Adopted:



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date: 7/1/2026