

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Certificated Salary Schedule

7.25 hrs/day

Effective Date: Beginning of 2025-26 School Year

Reflects 3.5% Increase

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
Teachers hired on a Waiver, Temporary Permit or Internship Credential				
0	67,854	71,206	77,056	80,900
Fully Credentialed Teachers				
1	70,223	77,948	85,743	90,888
2	71,979	79,897	87,887	93,160
3	73,778	81,894	90,084	95,489
4	75,622	83,941	92,336	97,876
5	77,513	86,040	94,644	100,323
6	79,451	88,191	97,010	102,831
7	81,437	90,396	99,435	105,402
8	83,473	92,656	101,921	108,037
9	85,560	94,972	104,469	110,738
10	87,699	97,346	107,081	113,506
11	0	99,780	109,758	116,344
12	0	0	112,502	119,253
13	0	0	0	122,234
Longevity is granted after 10 years of continuous service (4.5%) Additional 1.5% granted after 15 years of continuous service (6.0%) Additional 1.5% granted after 20 years of continuous service (7.5%) Additional 1.5% granted after 25 years of continuous service (9.0%) Additional 1.5% granted after 30 years of continuous service (10.5%)				

Note: Annual salary based on 183 duty days.

Annual Additional Pay:

Master's Degree	\$1,000
Doctorate Degree	\$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	\$1,000
Special Education for Preliminary Credential holders	\$2,000
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000

Career Technical Education (CTE) Placement

Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*

* 1 unit = 15 hours of Licensed Hours


Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

7/1/2026

Date