

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Certificated Salary Schedule

6.75 hrs/day

Effective Date: Beginning of 2026-27 School Year

Reflects 3.5% Increase

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
Teachers hired on a Waiver, Temporary Permit or Internship Credential				
0	63,174	66,296	71,743	75,320
Fully Credentialed Teachers				
1	65,380	72,572	79,829	84,619
2	67,015	74,386	81,825	86,734
3	68,690	76,246	83,871	88,902
4	70,407	78,152	85,968	91,125
5	72,167	80,106	88,117	93,403
6	73,971	82,109	90,320	95,738
7	75,820	84,162	92,578	98,131
8	77,716	86,266	94,892	100,584
9	79,659	88,423	97,264	103,099
10	81,650	90,634	99,696	105,676
11	0	92,900	102,188	108,318
12	0	0	104,743	111,026
13	0	0	0	113,802
Longevity is granted after 10 years of continuous service (4.5%) Additional 1.5% granted after 15 years of continuous service (6.0%) Additional 1.5% granted after 20 years of continuous service (7.5%) Additional 1.5% granted after 25 years of continuous service (9.0%) Additional 1.5% granted after 30 years of continuous service (10.5%)				

Note: Annual salary based on 183 duty days.

Annual Additional Pay:	
Master's Degree	\$1,000
Doctorate Degree	\$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	\$1,000
Special Education for Preliminary Credential holders	\$2,000
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000

Career Technical Education (CTE) Placement

Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*

* 1 unit = 15 hours of Licensed Hours



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

7/1/2026

Date