

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year

Annual Certificated Pupil Services Salary Schedule

Effective Date: July 1, 2026

Reflects 3.5% Increase

JCN	Job Title	Range	Duty Days	Work Year*	Rate	Step 1	Step 2	Step 3
366	School Psychologist	650	187	200	Annual	112,539	118,166	124,074
377	Lead School Psychologist	670	202	215	Annual	133,400	140,070	147,074
378	Lead School Nurse	670	202	215	Annual	133,400	140,070	147,074
365	Guidance Learning Specialist	655	196	209	Annual	112,733	118,370	124,289

MASTER'S DEGREE CREDIT

\$1,000 Annually

DOCTORATE DEGREE CREDIT

\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)

Additional 1.5% granted after 15 years of service (6.0%)

Additional 1.5% granted after 20 years of service (7.5%)

Additional 1.5% granted after 25 years of service (9.0%)

Additional 1.5% granted after 30 years of service (10.5%)

* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved:



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date:

7/1/2026