

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year

Annual Certificated Management Salary Schedule

Effective Date: July 1, 2026

Reflects 3.5% Increase

JCN	Position Title	Range	Duty Days	Work Year*	Step 1	Step 2	Step 3
620	Content Specialist I	705	196	209	122,730	125,798	128,943
621	Content Specialist II	715	215	229	134,530	137,893	141,340
690	Vice Principal	720	220	234	139,424	142,910	146,483
641	Principal I	725	200	213	140,308	143,816	147,411
615	Content Coordinator	735	220	234	145,872	149,519	153,257
647	Child and Family Success Program Manager	740	223	261	147,695	151,387	155,172
630	Executive Leadership Coach	740	220	234	147,695	151,387	155,172
124	Associate Director	740	223	261	147,695	151,387	155,172
640	Principal II	745	220	234	154,207	158,062	162,014
192	Director	750	223	261	173,755	178,099	182,551
392	Senior Director	755	223	261	187,115	191,793	196,588
610	Administrator, Human Resources	760	223	261	201,502	206,540	211,704
625	Executive Director	760	223	261	201,502	206,540	211,704
122	Assistant Superintendent	775	223	261	216,996	222,421	227,982
179	Deputy Superintendent	790	223	261	249,282	255,514	261,902

MASTER'S DEGREE CREDIT
DOCTORATE DEGREE CREDIT

\$1,000 Annually
\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)
Additional 1.5% granted after 15 years of service (6.0%)
Additional 1.5% granted after 20 years of service (7.5%)
Additional 1.5% granted after 25 years of service (9.0%)
Additional 1.5% granted after 30 years of service (10.5%)

* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved & Adopted: 
Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date: 7/1/2026