

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

TEMPORARY CERTIFICATED POSITION

JCN: 9238
NON-EXEMPT

HYBRID/DISTANCE EDUCATION

BASIC FUNCTION:

Under the direction of the assigned supervisor, responsible for delivering high-quality instruction in both physical and virtual learning environments; demonstrate mastery in online pedagogy, digital accessibility, and instructional design; leverage skills to ensure student engagement, equity, and academic success across all learning formats.

REPRESENTATIVE DUTIES:

ESSENTIAL DUTIES:

- Analyze student activity data within the learning platform to provide early intervention for students falling behind.
- Construct organized, intuitive online course shells to facilitate student progression.
- Develop instructional materials that ensure full digital accessibility and compliance for all learners.
- Design authentic, rigorous digital assignments and projects that accurately measure student growth.
- Expertly coordinate live instruction with self-paced digital content to provide a cohesive hybrid learning experience.
- Maintain a strong instructional presence through video, interactive discussions, and consistent digital communication.

OTHER DUTIES:

- Work a flexible schedule.
- Drive a vehicle to conduct work, using own transportation.
- Perform related duties as assigned.

EDUCATION AND EXPERIENCE:

EDUCATION:

- Minimum qualifications as defined by applicable Fresno County Superintendent of Schools (FCSS) certificated job description.

LICENSURE AND OTHER REQUIREMENTS:

- Successful completion of an FCSS-approved Distance Education (DE) Certification Program.
- Employed and assigned to a teacher position at FCSS.

WORKING CONDITIONS:

ENVIRONMENT:

- Drive a vehicle to conduct work, using own transportation.
- Office and/or school facility environment.
- Regular interruptions.
- Small and large group meetings.

PHYSICAL DEMANDS:

- As specified in applicable teacher job description at FCSS.

The physical demands and working conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this position, subject to reasonable accommodation.

This position description may not be an exhaustive list of all duties, knowledge, or abilities associated with this classification; however, it is intended to accurately reflect the principle job elements. Related duties, knowledge, or abilities to those expressly stated may also be required for successful performance of the position.

APPROVED:

Effective: 5/8/2026