

**FRESNO COUNTY SUPERINTENDENT OF SCHOOLS**

**2025 - 2026 Miscellaneous Salary Schedule**

Revision Date: May 23, 2025; June 9, 2025; July 24, 2025; October 23, 2025; December 5, 2025; February 20, 2026; April 22, 2026; May 08, 2026

Effective Date: July 1, 2025

**I. CERTIFICATED**

**A. HOURLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate		
9205	CTE Induction Coach/Mentor	\$50.00/Hour		
9217	CTE Induction Program Instructor	\$63.00/Hour		
9849	Events Coordinator	\$67.00/Hour		
9841	Expository Reading and Writing Course (ERWC) Coach	\$50.00/Hour		
9221	Internship Course Developer	\$67.00/Hour		
9570	Family Consumer Science Presenter	\$50.00/Hour		
9878	Local Control and Accountability Plan (LCAP) and Compliance Support Specialist	\$60.00/Hour		
9212	Migrant Education Preschool Teacher	\$40.00/Hour		
9203	Naturalist	\$35.00/Hour		
9204	Scout Island Instructor	Step I (2 years) \$25.00/Hour	Step II (3- 4 years) \$30.00/Hour	Step III (Over 4 years) \$35.00/Hour
9843	Williams Act and Compliance	\$60.00/Hour		
9707	Workshop Facilitator/Coach	\$50.00/Hour		

**B. MONTHLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9240	District Liaison	\$2250.00/Monthly
9852	School Psychologist Intern	\$3000.00/Monthly*
9876	Universal Transitional Kindergarten (UTK) Planning Consultant I	\$1500.00/Monthly
9877	Universal Transitional Kindergarten (UTK) Planning Consultant II	\$2500.00/Monthly

**C. FLAT RATE ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9213	County/City All Star Coach	\$1000.00/Section
9206	CTEC High School Adjunct Teacher	\$500.00/Section
9238	Hybrid/Distance Education	\$3000.00/Section
9218	ECE Ally Project Mentor	\$500.00/Semester
9219	ECE Master Teacher Special Assignment	\$500.00/Semester
9250	PAC Panel Member	\$1000.00/Semester
9252	PAC Peer Coach	\$1000.00/Semester
9220	Reading Instruction Competence Assessment (RICA) Support Facilitator - Online	\$900.00/Section
9230	Reading Instruction Competence Assessment (RICA) Support Facilitator - In Person	\$1200.00/Section
9209	Teacher Induction Coach	\$1000.00/Semester
9210	Teacher Induction Reviewer I	\$2000.00/Semester
9216	Teacher Induction Reviewer II	\$2500.00/Semester

**D. SUBSTITUTES**

Job Code	Position Title	Pay Rate		
9853	Substitute Master Teacher - Child Development Center	Daily \$200.00	Half-Day \$100.00	Hourly \$25.00
9870	Substitute Career Technical Education Instructor	Daily \$200.00	Half-Day \$100.00	Hourly \$25.00
522	Substitute Teacher	Daily \$200.00^	Half-Day \$100.00	Hourly \$25.00^

\*School Psych Intern is an exempt position; monthly compensation for 187 duty days over 10 months/5 days per week

\*\*Current CA minimum wage

\*\*\*Flat rate is not eligible for a CalPERS contribution

^Daily and hourly rates apply for Extended School Year/Summer School

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**II. CLASSIFIED**

**A. HOURLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate		
9244	After School Connect - Project Manager / Requirements	\$23.00/Hour		
9245	After School Connect - Software Engineer	\$23.00/Hour		
9246	After School Connect - Trainer and Technical Support	\$23.00/Hour		
9842	CTEC High School Visiting Instructor	\$50.00/Hour		
9844	CTE/ROP Telephone Surveyor	\$20.00/Hour		
9214	Challenge Course Specialist	\$35.00/Hour		
9825	Department of Developmental Services (DDS) Direct Support Professional	Step I (2 years) \$40.00/Hour	Step II (3 - 6 years) \$50.00/Hour	Step III (Over 6 years) \$63.00/Hour
9869	ECE Ally Project Assistant - Instructional Assistant	\$19.44/Hour		
9241	ERP System Upgrade Project - Project Management	\$23.00/Hour		
9242	ERP System Upgrade Project - Software Engineer	\$23.00/Hour		
9243	ERP System Upgrade Project - User Interface/User Experience (UI/UX)	\$23.00/Hour		
9225	Rural Residency Program University Liaison	\$67.00/Hour		
9845	Scout Island Activity Instructor	Step I (2 years) \$25.00/Hour	Step II (3- 4 years) \$30.00/Hour	Step III (Over 4 years) \$35.00/Hour
9517	Scout Island Canoe Assistant	\$21.00/Hour		
9518	Scout Island Canoe Specialist	\$35.00/Hour		
9520	Student Worker	Minimum Wage**		
9846	Williams Act Facility Inspector	\$60.00/Hour		

**B. MONTHLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9826	Arts Education Assistant	\$750.00/Monthly
9831	Arts Education Instructor	\$1750.00/Monthly
9827	Senior Arts Education Assistant	\$1000.00/Monthly

**C. FLAT RATE ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9222	Athletic Coach - CTEC High School	\$1000.00/Section
9824	DSP Proctor	\$35.00/Test***

**D. SUBSTITUTES**

Job Code	Position Title	Pay Rate
9868	Substitute Assistant - Child Development Center	\$19.44/Hour
9851	Substitute Custodian	\$21.18/Hour
9866	Substitute Food Service Assistant	\$19.44/Hour
9854	Substitute Licensed Vocational Nurse	\$34.33/Hour^
448	Substitute Paraeducator	\$20.93/Hour^
9861	Substitute Paraeducator - Sign Language	\$22.28/Hour^

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**III. EXPANDED LEARNING PROGRAM**

**A. CLASSIFIED HOURLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate		
9551	ELP Activity Instructor - Academic Coach (Subject Matter Requirements A-G)	\$23.00/Hour		
9552	ELP Activity Instructor - Community Education (Content/Industry Sector Expert)	Step I (2 years) \$25.00/Hour	Step II (3- 4 years) \$30.00/Hour	Step III (Over 4 years) \$35.00/Hour
9553	ELP Activity Instructor - Leadership (Community Outreach, Life Skills)	\$21.00/Hour		
9554	ELP Activity Instructor - Recreational Activities (Chess, Cheer, Colorguard, Dance, Hiking, Photography, Swimming)	\$21.00/Hour		
9556	ELP Activity Instructor - Technology (Computer Skills, Kids Code, Robotics)	\$21.00/Hour		

**B. CERTIFICATED HOURLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9560	Expanded Learning Program (ELP) Coordinator	\$50.00/Hour
9565	Expanded Learning Program (ELP) Intervention Teacher	\$40.00/Hour

**C. CLASSIFIED SUBSTITUTES**

Job Code	Position Title	Pay Rate
9858	Substitute Paraeducator - Expanded Learning Program	\$19.44/Hour
9867	Substitute Paraeducator - Expanded Learning Program (Special Education)	\$20.93/Hour

**IV. EXTENDED SCHOOL YEAR/SUMMER SCHOOL (ESY/SS)**

**A. CERTIFICATED HOURLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9864	ESY/SS CTEC High School Teacher	\$40.00/Hour
9860	ESY/SS Special Education Teacher	\$40.00/Hour
9865	Summer School/Intersession Court and Community Teacher	\$40.00/Hour
9875	Summer School/Intersession Migrant Education Teacher	\$60.00/Hour
9859	Summer School Nurse	\$45.00/Hour

**B. CERTIFICATED DAILY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9832	Principal - Summer Academy	\$350.00/Day

Approved: \_\_\_\_\_



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date: 5/8/2026

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