

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 Classified Salary Schedule

Revision Date: September 17, 2025; March 18, 2026

Effective Date: July 1, 2025

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
100	ACCOUNTANT	148	M	6,507	6,832	7,174	7,533
			H	37.40	39.26	41.23	43.29
105	ACCOUNTING TECHNICIAN	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
110	ADMINISTRATIVE ASSISTANT	145	M	5,973	6,272	6,586	6,915
			H	34.33	36.05	37.85	39.74
113	APPLIED TRADES TECHNICIAN	127	M	3,876	4,070	4,274	4,488
			H	22.28	23.39	24.56	25.79
125	ASSISTANT - CHILD DEVELOPMENT CENTER	122	M	3,383	3,552	3,730	3,917
			H	19.44	20.41	21.44	22.51
115	AUDIT SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
145	BEHAVIOR TECHNICIAN	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
126	BILINGUAL ASSISTANT - CHILD DEVELOPMENT CENTER	123	M	3,466	3,639	3,821	4,012
			H	19.92	20.91	21.96	23.06
175	BILINGUAL CREDENTIALS SPECIALIST	146	M	6,122	6,428	6,749	7,086
			H	35.18	36.94	38.79	40.72
329	BILINGUAL EARLY INTERVENTION INSTRUCTIONAL ASSISTANT	129	M	4,067	4,270	4,484	4,708
			H	23.37	24.54	25.77	27.06
203	BILINGUAL EDUCATION SERVICES SPECIALIST	143	M	5,813	6,104	6,409	6,729
			H	33.41	35.08	36.83	38.67
131	BILINGUAL EXPANDED LEARNING PROGRAM SITE LEAD	137	M	4,955	5,203	5,463	5,736
			H	28.48	29.90	31.40	32.97
225	BILINGUAL FAMILY PARTNER	131	M	4,277	4,491	4,716	4,952
			H	24.58	25.81	27.10	28.46
237	BILINGUAL HEALTH INFORMATION ASSISTANT	132	M	4,382	4,601	4,831	5,073
			H	25.18	26.44	27.76	29.16
132	BILINGUAL OFFICE ASSISTANT	130	M	4,169	4,377	4,596	4,826
			H	23.96	25.16	26.41	27.74
302	BILINGUAL PARAEDUCATOR - CAREER TECHNICAL EDUCATION	123	M	3,466	3,639	3,821	4,012
			H	19.92	20.91	21.96	23.06
298	BILINGUAL PARAEDUCATOR - EXPANDED LEARNING PROGRAM	123	M	3,466	3,639	3,821	4,012
			H	19.92	20.91	21.96	23.06
317	BILINGUAL PARAEDUCATOR - SPECIAL EDUCATION	125	M	3,685	3,869	4,062	4,265
			H	21.18	22.24	23.34	24.51
350	BILINGUAL PROGRAM ASSISTANT	137	M	4,955	5,203	5,463	5,736
			H	28.48	29.90	31.40	32.97
355	BILINGUAL PROJECT SPECIALIST	143	M	5,813	6,104	6,409	6,729
			H	33.41	35.08	36.83	38.67
313	BILINGUAL SCHOOL REGISTRAR	132	M	4,382	4,601	4,831	5,073
			H	25.18	26.44	27.76	29.16
147	BILLING CLERK	130	M	4,169	4,377	4,596	4,826
			H	23.96	25.16	26.41	27.74
137	BUSINESS SERVICES SYSTEMS SPECIALIST	154	M	7,359	7,727	8,113	8,519
			H	42.29	44.41	46.63	48.96
146	CAMPUS SAFETY ASSISTANT	125	M	3,685	3,869	4,062	4,265
			H	21.18	22.24	23.34	24.51

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144	COMMUNITY ASSISTANT	129	M	4,067	4,270	4,484	4,708
			H	23.37	24.54	25.77	27.06
181	COUNSELING AND ACADEMIC TUTOR	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
162	CREDENTIALS ANALYST	154	M	7,359	7,727	8,113	8,519
			H	42.29	44.41	46.63	48.96
174	CREDENTIALS SPECIALIST	145	M	5,973	6,272	6,586	6,915
			H	34.33	36.05	37.85	39.74
168	CUSTODIAN	125	M	3,685	3,869	4,062	4,265
			H	21.18	22.24	23.34	24.51
176	DEPARTMENT AUTOMATION SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
187	DIGITAL CONTENT SPECIALIST	147	M	6,344	6,661	6,994	7,344
			H	36.46	38.28	40.20	42.21
204	EDUCATION SERVICES SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
118	EXPANDED LEARNING PROGRAM ASSISTANT SITE LEAD	130	M	4,169	4,377	4,596	4,826
			H	23.96	25.16	26.41	27.74
121	EXPANDED LEARNING PROGRAM SITE LEAD	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
215	FACILITIES SYSTEMS SPECIALIST	145	M	5,973	6,272	6,586	6,915
			H	34.33	36.05	37.85	39.74
219	FACILITIES TECHNICIAN	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
221	FAMILY PARTNER	130	M	4,169	4,377	4,596	4,826
			H	23.96	25.16	26.41	27.74
217	FOOD SERVICE ASSISTANT	122	M	3,383	3,552	3,730	3,917
			H	19.44	20.41	21.44	22.51
227	GRAPHIC DESIGN SPECIALIST	138	M	5,084	5,338	5,605	5,885
			H	29.22	30.68	32.21	33.82
232	GROUNDS MAINTENANCE WORKER	127	M	3,876	4,070	4,274	4,488
			H	22.28	23.39	24.56	25.79
238	HEALTH INFORMATION ASSISTANT	131	M	4,277	4,491	4,716	4,952
			H	24.58	25.81	27.10	28.46
240	HEALTH SERVICES ASSISTANT	127	M	3,876	4,070	4,274	4,488
			H	22.28	23.39	24.56	25.79
244	HEALTH SERVICES SPECIALIST	134	M	4,606	4,836	5,078	5,332
			H	26.47	27.79	29.18	30.64
256	HUMAN RESOURCES SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
253	HUMAN RESOURCES TECHNICIAN I	132	M	4,382	4,601	4,831	5,073
			H	25.18	26.44	27.76	29.16
254	HUMAN RESOURCES TECHNICIAN II	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
272	INFORMATION TECHNOLOGY TECHNICIAN	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
263	INFORMATION SYSTEMS & TECHNOLOGY HELP DESK TECHNICIAN	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71

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117	INSURANCE AUDIT SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
271	INTERNAL BUSINESS SERVICES ANALYST	156	M	7,926	8,322	8,738	9,175
			H	45.55	47.83	50.22	52.73
177	LEAD DEPARTMENT AUTOMATION SPECIALIST	150	M	6,835	7,177	7,536	7,913
			H	39.28	41.25	43.31	45.48
283	LIBRARY ASSISTANT	126	M	3,774	3,963	4,161	4,369
			H	21.69	22.78	23.91	25.11
273	LIBRARY SPECIALIST	132	M	4,382	4,601	4,831	5,073
			H	25.18	26.44	27.76	29.16
278	LICENSED VOCATIONAL NURSE	145	M	5,973	6,272	6,586	6,915
			H	34.33	36.05	37.85	39.74
286	MAINTENANCE SPECIALIST	138	M	5,084	5,338	5,605	5,885
			H	29.22	30.68	32.21	33.82
375	MEDIA CONTENT CREATOR	154	M	7,359	7,727	8,113	8,519
			H	42.29	44.41	46.63	48.96
295	MULTIMEDIA SPECIALIST	147	M	6,344	6,661	6,994	7,344
			H	36.46	38.28	40.20	42.21
296	OFFICE ASSISTANT	129	M	4,067	4,270	4,484	4,708
			H	23.37	24.54	25.77	27.06
303	PARAEDUCATOR - CAREER TECHNICAL EDUCATION	122	M	3,383	3,552	3,730	3,917
			H	19.44	20.41	21.44	22.51
299	PARAEDUCATOR - EXPANDED LEARNING PROGRAM	122	M	3,383	3,552	3,730	3,917
			H	19.44	20.41	21.44	22.51
325	PARAEDUCATOR – EXPANDED LEARNING PROGRAM (SPECIAL EDUCATION)	124	M	3,641	3,823	4,014	4,215
			H	20.93	21.97	23.07	24.22
318	PARAEDUCATOR - SIGN LANGUAGE	127	M	3,876	4,070	4,274	4,488
			H	22.28	23.39	24.56	25.79
314	PARAEDUCATOR - SPECIAL EDUCATION	124	M	3,641	3,823	4,014	4,215
			H	20.93	21.97	23.07	24.22
320	PARENT TRAINER	143	M	5,813	6,104	6,409	6,729
			H	33.41	35.08	36.83	38.67
322	PAYROLL AUDIT / RETIREMENT ANALYST	148	M	6,507	6,832	7,174	7,533
			H	37.40	39.26	41.23	43.29
332	PAYROLL TECHNICIAN	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
340	PRODUCTION SPECIALIST	147	M	6,344	6,661	6,994	7,344
			H	36.46	38.28	40.20	42.21
351	PROGRAM ASSISTANT	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
354	PROGRAM TECHNICIAN FOR VISUALLY IMPAIRED	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
356	PROJECT SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
359	PURCHASING/INVENTORY TECHNICIAN	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
367	RECEPTIONIST	129	M	4,067	4,270	4,484	4,708
			H	23.37	24.54	25.77	27.06

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364	RECORDS TECHNICIAN	127	M	3,876	4,070	4,274	4,488
			H	22.28	23.39	24.56	25.79
368	SCHOOL REGISTRAR	131	M	4,277	4,491	4,716	4,952
			H	24.58	25.81	27.10	28.46
379	SCOUT ISLAND OPERATIONS SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
402	SENIOR MAINTENANCE SPECIALIST	145	M	5,973	6,272	6,586	6,915
			H	34.33	36.05	37.85	39.74
418	SHIPPING & RECEIVING / DELIVERY DRIVER	136	M	4,836	5,078	5,332	5,599
			H	27.79	29.18	30.64	32.18
419	SIGN LANGUAGE INTERPRETER	154	M	7,359	7,727	8,113	8,519
			H	42.29	44.41	46.63	48.96
319	SPEECH INSTRUCTIONAL ASSISTANT	122	M	3,383	3,552	3,730	3,917
			H	19.44	20.41	21.44	22.51
441	SPEECH LANGUAGE PATHOLOGY ASSISTANT	145	M	5,973	6,272	6,586	6,915
			H	34.33	36.05	37.85	39.74
449	TRANSPORTATION SCHEDULER	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
266	USER SUPPORT SPECIALIST	142	M	5,668	5,951	6,249	6,561
			H	32.57	34.20	35.91	37.71
455	WEB DEVELOPER	156	M	7,926	8,322	8,738	9,175
			H	45.55	47.83	50.22	52.73
457	WELLNESS COACH	132	M	4,382	4,601	4,831	5,073
			H	25.18	26.44	27.76	29.16
134	YOUTH CARE SPECIALIST	138	M	5,084	5,338	5,605	5,885
			H	29.22	30.68	32.21	33.82

MASTERS DEGREE CREDIT \$1,000 Annually
 DOCTORATE DEGREE CREDIT \$1,600 Annually

Longevity is granted after 10 years of continuous service (4.5%)
 Additional 1.5% granted after 15 years of continuous service (6.0%)
 Additional 1.5% granted after 20 years of continuous service (7.5%)
 Additional 1.5% granted after 25 years of continuous service (9.0%)
 Additional 1.5% granted after 30 years of continuous service (10.5%)

Note: The monthly rate is based on an 8 hour day, 261 days per year, 12-months per year.

*M - Monthly

*H - Hourly



 Dr. Michele Cantwell Copher, Fresno County Superintendent of Schools

3/18/2026

 Date