

# FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

## 2025 - 2026 Annual Management Salary Schedule

Revision Date: November 1, 2025; January 12, 2026

Effective Date: July 1, 2025

JCN	Position Title	Range	Duty Days	Work Year*	Step 1	Step 2	Step 3
620	Content Specialist I	705	196	209	118,580	121,545	124,584
650	Program Specialist	710	223	261	126,640	129,806	133,051
621	Content Specialist II	715	215	229	129,981	133,231	136,562
690	Vice Principal	720	220	234	134,709	138,077	141,529
641	Principal I	725	200	213	135,563	138,952	142,426
645	Program Coordinator	730	223	261	137,161	140,590	144,105
670	SELPA Compliance Officer	730	223	261	137,161	140,590	144,105
615	Content Coordinator	735	220	234	140,939	144,462	148,074
647	Child and Family Success Program Manager	740	223	261	142,700	146,268	149,925
630	Executive Leadership Coach	740	220	234	142,700	146,268	149,925
124	Associate Director	740	223	261	142,700	146,268	149,925
640	Principal II	745	220	234	148,992	152,717	156,535
192	Director	750	223	261	167,879	172,076	176,378
642	Principal Grant Strategist	750	223	261	167,879	172,076	176,378
392	Senior Director	755	223	261	180,787	185,307	189,940
610	Administrator, Human Resources	760	223	261	194,688	199,556	204,544
625	Executive Director	760	223	261	194,688	199,556	204,544
122	Assistant Superintendent	775	223	261	209,658	214,899	220,271
609	Technology Officer	775	223	261	209,658	214,899	220,271
223	General Counsel	780	223	261	224,770	230,389	236,149
179	Deputy Superintendent	790	223	261	240,852	246,873	253,045

MASTER'S DEGREE CREDIT  
DOCTORATE DEGREE CREDIT

\$1,000 Annually  
\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)  
Additional 1.5% granted after 15 years of service (6.0%)  
Additional 1.5% granted after 20 years of service (7.5%)  
Additional 1.5% granted after 25 years of service (9.0%)  
Additional 1.5% granted after 30 years of service (10.5%)

\* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved:



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date:

1/12/2026