

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 SUPERVISORY / CONFIDENTIAL / CLASSIFIED UNREPRESENTED SALARY SCHEDULE

Revision Date: September 29, 2025, November 7, 2025

Effective Date: July 1, 2025

DES	JCN	JOB TITLE	RANGE	RATE	STEP 1	STEP 2	STEP 3
S	214	AREA SUPERVISOR EXPANDED LEARNING PROGRAM*	158	M	8,567	8,995	9,445
C	129	BENEFITS ANALYST	154	M	7,726	8,112	8,518
				H	44.40	46.62	48.95
C	130	BENEFITS SPECIALIST	145	M	6,273	6,587	6,916
				H	36.05	37.86	39.75
C	135	BUSINESS SERVICES SYSTEMS ANALYST*	161	M	9,359	9,827	10,318
CU	138	CUSTOMER SERVICE TECHNOLOGY SUPPORT SPECIALIST*	154	M	7,726	8,112	8,518
CU	182	DATA ARCHITECT*	169	M	11,329	11,895	12,490
CU	171	DATA & ANALYTICS SPECIALIST*	165	M	10,297	10,812	11,353
S	198	DISTRICT FINANCIAL SERVICES SUPERVISOR*	168	M	11,053	11,606	12,186
CU	199	DISTRICT PROJECT CONSULTANT - FACILITIES & OPERATIONS*	165	M	10,297	10,812	11,353
C	453	EDUCATIONAL INNOVATION AND SUPPORT EXECUTIVE ASSISTANT	151	M	7,281	7,645	8,027
				H	41.84	43.94	46.13
C	216	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT*	159	M	8,781	9,220	9,681
C	116	EXECUTIVE ASSISTANT TO THE DEPUTY SUPERINTENDENT	151	M	7,281	7,645	8,027
				H	41.84	43.94	46.13
S	413	FINANCIAL SERVICES SUPERVISOR SAFE AND HEALTHY KIDS*	168	M	11,053	11,606	12,186
C	248	HUMAN RESOURCES ANALYST	154	M	7,726	8,112	8,518
				H	44.40	46.62	48.95
C	251	HUMAN RESOURCES EXECUTIVE ASSISTANT	151	M	7,281	7,645	8,027
				H	41.84	43.94	46.13
S	250	HUMAN RESOURCES MANAGER*	169	M	11,329	11,895	12,490
S	255	HUMAN RESOURCES SUPERVISOR*	165	M	10,297	10,812	11,353
C	259	HUMAN RESOURCES SYSTEMS ANALYST*	161	M	9,359	9,827	10,318
C	257	HUMAN RESOURCES SYSTEMS SPECIALIST	154	M	7,726	8,112	8,518
				H	44.40	46.62	48.95
CU	264	INFORMATION TECHNOLOGY ANALYST*	161	M	9,359	9,827	10,318

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CU	268	INFORMATION TECHNOLOGY SPECIALIST	154	M	7,726	8,112	8,518
				H	44.40	46.62	48.95
S	269	INFORMATION TECHNOLOGY SUPPORT SUPERVISOR*	165	M	10,297	10,812	11,353
S	275	INTERNAL BUSINESS SERVICES SUPERVISOR*	168	M	11,053	11,606	12,186
S	277	INTERNAL PAYROLL SUPERVISOR*	165	M	10,297	10,812	11,353
C	173	LEAD DATA & ANALYTICS SPECIALIST*	168	M	11,053	11,606	12,186
C	280	LEGAL COUNSEL*	178	M	14,342	15,059	15,812
C	301	LEGAL SECRETARY	145	M	6,273	6,587	6,916
				H	36.05	37.86	39.75
C	326	LEGAL SECRETARY LEAD	151	M	7,281	7,645	8,027
				H	41.84	43.94	46.13
S	289	MIGRANT EDUCATION SUPERVISOR – INSTRUCTIONAL SERVICES*	158	M	8,567	8,995	9,445
					49.24	51.70	54.28
CU	292	NETWORK SERVICES ANALYST*	161	M	9,359	9,827	10,318
CU	291	NETWORK SERVICES SPECIALIST	154	M	7,726	8,112	8,518
				H	44.40	46.62	48.95
CU	353	PROJECT MANAGER - FACILITIES & OPERATIONS*	165	M	10,297	10,812	11,353
CU	382	QUALITY ASSURANCE ANALYST*	161	M	9,359	9,827	10,318
CU	383	QUALITY ASSURANCE LEAD*	168	M	11,053	11,606	12,186
CU	381	QUALITY ASSURANCE SPECIALIST*	154	M	7,726	8,112	8,518
CU	546	SAFETY AND RISK MANAGER*	169	M	11,329	11,895	12,490
C	396	SENIOR HUMAN RESOURCES SPECIALIST	148	M	6,831	7,173	7,532
				H	39.26	41.22	43.29
CU	427	SOFTWARE ENGINEER LEAD*	168	M	11,053	11,606	12,186
CU	426	SOFTWARE ARCHITECT*	169	M	11,329	11,895	12,490
CU	428	SOFTWARE ENGINEER ANALYST*	161	M	9,359	9,827	10,318

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