FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 SUPERVISORY / CONFIDENTIAL / CLASSIFIED UNREPRESENTED SALARY SCHEDULE

Revision Date: September 29, 2025 Effective Date: September 29, 2025

DES	JCN	JOB TITLE	RANGE	RATE	STEP 1	STEP 2	STEP 3
S	214	AREA SUPERVISOR EXPANDED LEARNING PROGRAM*	158	М	8,567	8,995	9,445
С	129	BENEFITS ANALYST	154	М	7,726	8,112	8,518
				Н	44.40	46.62	48.95
С	130	BENEFITS SPECIALIST	145	М	6,273	6,587	6,916
				Н	36.05	37.86	39.75
С	135	BUSINESS SERVICES SYSTEMS ANALYST*	161	М	9,359	9,827	10,318
CU	138	CUSTOMER SERVICE TECHNOLOGY SUPPORT SPECIALIST*	154	М	7,726	8,112	8,518
CU	182	DATA ARCHITECT*	169	М	11,329	11,895	12,490
CU	171	DATA & ANALYTICS SPECIALIST*	165	М	10,297	10,812	11,353
S	198	DISTRICT FINANCIAL SERVICES SUPERVISOR*	168	М	11,053	11,606	12,186
CU	199	DISTRICT PROJECT CONSULTANT - FACILITIES & OPERATIONS*	165	М	10,297	10,812	11,353
С	453	EDUCATIONAL INNOVATION AND SUPPORT EXECUTIVE ASSISTANT	151	М	7,281	7,645	8,027
				Н	41.84	43.94	46.13
С	216	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT*	159	М	8,781	9,220	9,681
С	116	EXECUTIVE ASSISTANT TO THE DEPUTY SUPERINTENDENT	151	М	7,281	7,645	8,027
				Н	41.84	43.94	46.13
S	413	FINANCIAL SERVICES SUPERVISOR SAFE AND HEALTHY KIDS*	168	М	11,053	11,606	12,186
С	248	HUMAN RESOURCES ANALYST	154	М	7,726	8,112	8,518
				Н	44.40	46.62	48.95
С	251	HUMAN RESOURCES EXECUTIVE ASSISTANT	151	М	7,281	7,645	8,027
				Н	41.84	43.94	46.13
S	255	HUMAN RESOURCES SUPERVISOR*	165	М	10,297	10,812	11,353
С	259	HUMAN RESOURCES SYSTEMS ANALYST*	161	М	9,359	9,827	10,318
С	257	HUMAN RESOURCES SYSTEMS SPECIALIST	154	М	7,726	8,112	8,518
				Н	44.40	46.62	48.95
CU	264	INFORMATION TECHNOLOGY ANALYST*	161	М	9,359	9,827	10,318
CU	268	INFORMATION TECHNOLOGY SPECIALIST	154	М	7,726	8,112	8,518
				Н	44.40	46.62	48.95

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S 269 INFORMATION TECHNOLOGY SUPPORT SUPERVISOR* 165 M 10,297 10,812 11,353 S 275 INTERNAL BUSINESS SERVICES SUPERVISOR* 168 M 11,053 11,606 12,186 S 277 INTERNAL PAYROLL SUPERVISOR* 165 M 10,297 10,812 11,353 C 173 LEAD DATA & ANALYTICS SPECIALIST* 168 M 11,053 11,606 12,186 C 280 LEGAL COUNSEL* 178 M 14,342 15,059 15,812 C 280 LEGAL SECRETARY 145 M 6,273 6,987 6,916 C 301 LEGAL SECRETARY LEAD 151 M 7,281 7,864 8,027 C 326 LEGAL SECRETARY LEAD 151 M 7,281 7,864 8,027 G 326 MIGRANT EDUCATION SUPERVISOR – INSTRUCTIONAL SERVICES* 158 M 8,567 8,995 9,445 G 329 MIGRANT EDUCATION SUPERVISOR –	DES	JCN	JOB TITLE	RANGE	RATE	STEP 1	STEP 2	STEP 3
S 277 INTERNAL PAYROLL SUPERVISOR* 165 M 10.297 10,812 11,353 C 173 LEAD DATA & ANALYTICS SPECIALIST* 168 M 11,053 11,606 12,186 C 280 LEGAL COUNSEL* 178 M 14,342 15,059 15,812 C 301 LEGAL SECRETARY 145 M 6.273 6,587 6,916 H 36.05 37.86 39.75 C 326 LEGAL SECRETARY 151 M 7,281 7,645 8,027 H 41.84 43.94 46.13 S 289 MIGRANT EDUCATION SUPERVISOR – INSTRUCTIONAL SERVICES* 158 M 8,567 8,995 9,487 CU 292 NETWORK SERVICES ANALYST* 161 M 9,359 9,827 10,318 CU 353 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE SPECIALIST 154 M 7,726 8,112 8,518 CU 384 QUALITY ASSURANCE SPECIALIST 161 M 9,359 9,827 10,318 CU 385 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 386 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318		269	INFORMATION TECHNOLOGY SUPPORT SUPERVISOR*	165				11,353
S 277 INTERNAL PAYROLL SUPERVISOR* 165 M 10.297 10,812 11,353 C 173 LEAD DATA & ANALYTICS SPECIALIST* 168 M 11,053 11,606 12,186 C 280 LEGAL COUNSEL* 178 M 14,342 15,059 15,812 C 301 LEGAL SECRETARY 145 M 6.273 6,587 6,916 H 36.05 37.86 39.75 C 326 LEGAL SECRETARY 151 M 7,281 7,645 8,027 H 41.84 43.94 46.13 S 289 MIGRANT EDUCATION SUPERVISOR – INSTRUCTIONAL SERVICES* 158 M 8,567 8,995 9,487 CU 292 NETWORK SERVICES ANALYST* 161 M 9,359 9,827 10,318 CU 353 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE SPECIALIST 154 M 7,726 8,112 8,518 CU 384 QUALITY ASSURANCE SPECIALIST 161 M 9,359 9,827 10,318 CU 385 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 386 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318								
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C 173 LEAD DATA & ANALYTICS SPECIALIST* 168 M 11,053 11,606 12,186 C 280 LEGAL COUNSEL* 178 M 14,342 15,059 15,812 C 301 LEGAL SECRETARY 145 M 6,273 6,587 6,916 C 302 LEGAL SECRETARY 145 M 7,281 7,645 8,027 C 326 LEGAL SECRETARY 151 M 7,281 7,645 8,027 H 14,184 43,94 46,13 S 289 MIGRANT EDUCATION SUPERVISOR – INSTRUCTIONAL SERVICES* 158 M 8,567 8,995 9,445 CU 292 NETWORK SERVICES ANALYST* 161 M 9,359 9,827 10,318 CU 291 NETWORK SERVICES SPECIALIST 154 M 7,726 8,112 8,518 CU 333 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE SPECIALIST 154 M 7,726 8,112 8,518 CU 381 QUALITY ASSURANCE SPECIALIST 169 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST 169 M 11,329 11,895 12,490 CU 386 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 CU 426 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER LEAD* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318								
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CU 291 NETWORK SERVICES ANALYST* CU 382 QUALITY ASSURANCE LEAD* CU 383 QUALITY ASSURANCE SPECIALIST* CU 383 QUALITY ASSURANCE SPECIALIST* CU 384 SAFETY AND RISK MANAGER* CU 396 SENIOR HUMAN RESOURCES SPECIALIST CU 427 SOFTWARE ENGINEER LEAD* CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318 H 44.84 43.94 46.13 A 5.05 A 5.95 9,445 A 49.24 51.70 54.28 A 41.20 6.21 A 42.80 50 50 50 50 50 50 50 50 50 50 50 50 50								
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CU 292 NETWORK SERVICES ANALYST* 161 M 9,359 9,827 10,318 CU 291 NETWORK SERVICES SPECIALIST 154 M 7,726 8,112 8,518 CU 353 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318					Н	41.84	43.94	46.13
CU 292 NETWORK SERVICES ANALYST* 161 M 9,359 9,827 10,318 CU 291 NETWORK SERVICES SPECIALIST 154 M 7,726 8,112 8,518 CU 353 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 CU 426 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER ANALYST*	S	289	MIGRANT EDUCATION SUPERVISOR – INSTRUCTIONAL SERVICES*	158	М			
CU 291 NETWORK SERVICES SPECIALIST 154 M 7,726 8,112 8,518 CU 353 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 CU 427 SOFTWARE ENGINEER LEAD* 169 M 11,053 11,606 12,186 CU 428 SOFTWARE ENGINEER ANALYST* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 169 M 11,329 11,895 12,490								
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CU 383 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 168 M 11,053 11,606 12,186 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 428 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318								
CU 353 PROJECT MANAGER - FACILITIES & OPERATIONS* 165 M 10,297 10,812 11,353 CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CU	291	NETWORK SERVICES SPECIALIST	154				
CU 382 QUALITY ASSURANCE ANALYST* 161 M 9,359 9,827 10,318 CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41,22 43,29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318								
CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CU	353	PROJECT MANAGER - FACILITIES & OPERATIONS*	165	М	10,297	10,812	11,353
CU 383 QUALITY ASSURANCE LEAD* 168 M 11,053 11,606 12,186 CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	011	000		101		0.050	0.007	10.010
CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CU	382	QUALITY ASSURANCE ANALYST	161	IVI	9,359	9,827	10,318
CU 381 QUALITY ASSURANCE SPECIALIST* 154 M 7,726 8,112 8,518 CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CII	202	OHALITY ACCURANCE LEAD*	160	NA	11.052	11 606	10 106
CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CU	303	QUALITY ASSURANCE LEAD	100	IVI	11,055	11,000	12,100
CU 546 SAFETY AND RISK MANAGER* 169 M 11,329 11,895 12,490 C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CII	381	OHALITY ASSURANCE SPECIALIST*	154	M	7 726	8 112	8 518
C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	- 00	301	QUALITY ACCORDANCE OF EGIALICY	104	IVI	1,120	0,112	0,010
C 396 SENIOR HUMAN RESOURCES SPECIALIST 148 M 6,831 7,173 7,532 H 39.26 41.22 43.29 CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CU	546	SAFETY AND RISK MANAGER*	169	M	11.329	11.895	12.490
CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318						,020	,555	,
CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	С	396	SENIOR HUMAN RESOURCES SPECIALIST	148	M	6,831	7,173	7,532
CU 427 SOFTWARE ENGINEER LEAD* 168 M 11,053 11,606 12,186 CU 426 SOFTWARE ARCHITECT* 169 M 11,329 11,895 12,490 CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318								
CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318	CU	427	SOFTWARE ENGINEER LEAD*	168	М	11,053	11,606	12,186
CU 428 SOFTWARE ENGINEER ANALYST* 161 M 9,359 9,827 10,318								
	CU	426	SOFTWARE ARCHITECT*	169	M	11,329	11,895	12,490
CU 430 SOFTWARE ENGINEER SPECIALIST* 154 M 7,726 8,112 8,518	CU	428	SOFTWARE ENGINEER ANALYST*	161	М	9,359	9,827	10,318
CU 430 SOFTWARE ENGINEER SPECIALIST* 154 M 7,726 8,112 8,518								
	CU	430	SOFTWARE ENGINEER SPECIALIST*	154	М	7,726	8,112	8,518

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 SUPERVISORY / CONFIDENTIAL / CLASSIFIED UNREPRESENTED SALARY SCHEDULE

Revision Date: September 29, 2025 Effective Date: September 29, 2025

DES	JCN	JOB TITLE	RANGE	RATE	STEP 1	STEP 2	STEP 3
S	409	STUDENT SERVICES ADMINISTRATIVE SUPPORT SUPERVISOR*	154	М	7,726	8,112	8,518
S	411	STUDENT SERVICES FINANCIAL SERVICES SUPERVISOR*	168	М	11,053	11,606	12,186
CU	451	SYSTEMS ANALYST*	165	М	10,297	10,812	11,353

CLASSIFICATION DESIGNATION AGREEMENT NOVEMBER 14, 2017						
DES	JCN	JOB TITLE	Hourly			
CU	110	ADMINISTRATIVE ASSISTANT	39.74			
CU	272	INFORMATION TECHNOLOGY TECHNICIAN	37.71			
CU	320	PARENT TRAINER	38.68			
CU	351	PROGRAM ASSISTANT	32.18			

MASTERS DEGREE CREDIT DOCTORATE DEGREE CREDIT

\$1,000 Annually \$1,600 Annually

Longevity is granted after 10 years of service (4.5%) Additional 1.5% granted after 15 years of service (6.0%) Additional 1.5% granted after 20 years of service (7.5%) Additional 1.5% granted after 25 years of service (9.0%)

Additional 1.5% granted after 30 years of service (10.5%)

Salary Schedule for non-exempt employees is based on an eight (8) hour work day, 261 days per year, 12-months per year.

* Position is exempt, paid on a monthly salary basis, and based on 261 days per year, 12-months per year.

Rate Legend:

H = Hourly

M = Monthly

Position Designation (Des) Legend:

C = Confidential S = Supervisory

Approved

CU = Classified Unrepresented

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Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

9/29/2025 Date