

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 Certificated Salary Schedule

7.25 hrs/day

Revision Date: September 2, 2025
Retroactive to: Beginning of 2025-26 School Year
Reflects 2.5%

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
Teachers hired on a Waiver, Temporary Permit or Internship Credential				
0	65,559	68,798	74,450	78,164
Fully Credentialed Teachers				
1	67,848	75,311	82,842	87,813
2	69,544	77,194	84,913	90,008
3	71,283	79,124	87,036	92,258
4	73,065	81,102	89,212	94,564
5	74,892	83,130	91,442	96,928
6	76,764	85,208	93,728	99,351
7	78,683	87,338	96,071	101,835
8	80,650	89,521	98,473	104,381
9	82,666	91,759	100,935	106,991
10	84,733	94,053	103,458	109,666
11	0	96,404	106,044	112,408
12	0	0	108,695	115,218
13	0	0	0	118,098
Longevity is granted after 10 years of continuous service (4.5%) Additional 1.5% granted after 15 years of continuous service (6.0%) Additional 1.5% granted after 20 years of continuous service (7.5%) Additional 1.5% granted after 25 years of continuous service (9.0%) Additional 1.5% granted after 30 years of continuous service (10.5%)				

Note: Annual salary based on 183 duty days.

Annual Additional Pay:

Master's Degree	\$1,000
Doctorate Degree	\$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	\$1,000
Special Education for Preliminary Credential holders	\$2,000
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000

Career Technical Education (CTE) Placement

Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*

* 1 unit = 15 hours of Licensed Hours


Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

9/2/2025
Date