

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 Certificated Salary Schedule

6.75 hrs/day

Revision Date: September 2, 2025

Retroactive to: Beginning of 2025-26 School Year

Reflects 2.5%

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
Teachers hired on a Waiver, Temporary Permit or Internship Credential				
0	61,038	64,054	69,317	72,773
Fully Credentialed Teachers				
1	63,169	70,118	77,130	81,758
2	64,748	71,871	79,058	83,802
3	66,367	73,668	81,034	85,897
4	68,026	75,510	83,060	88,044
5	69,727	77,398	85,137	90,245
6	71,470	79,333	87,265	92,501
7	73,257	81,316	89,447	94,814
8	75,088	83,349	91,683	97,184
9	76,965	85,433	93,975	99,614
10	78,889	87,569	96,324	102,104
11	0	89,758	98,732	104,657
12	0	0	101,200	107,273
13	0	0	0	109,955
Longevity is granted after 10 years of continuous service (4.5%) Additional 1.5% granted after 15 years of continuous service (6.0%) Additional 1.5% granted after 20 years of continuous service (7.5%) Additional 1.5% granted after 25 years of continuous service (9.0%) Additional 1.5% granted after 30 years of continuous service (10.5%)				

Note: Annual salary based on 183 duty days.

Annual Additional Pay:	
Master's Degree	\$1,000
Doctorate Degree	\$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	\$1,000
Special Education for Preliminary Credential holders	\$2,000
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000

Career Technical Education (CTE) Placement	
Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*
* 1 unit = 15 hours of Licensed Hours	



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

9/2/2025

Date