FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2024 - 2025 Certificated Salary Schedule

7.25 hrs/day

Revision Date: September 2, 2025 Retroactive to: Beginning of 2024-25 School Year

Reflects 3% Increase

STEP	GROUP I	GROUP II	GROUP III	GROUP IV	
	BA + 30	BA + 45	BA + 60	BA + 75	
				or Masters	
Teachers hired on a Waiver, Temporary Permit or Internship Credential					
0	63,960	67,120	72,634	76,258	
Fully Credentialed Teachers					
1	66,193	73,474	80,821	85,670	
2	67,848	75,311	82,842	87,812	
3	69,544	77,194	84,913	90,007	
4	71,283	79,124	87,036	92,257	
5	73,065	81,102	89,212	94,563	
6	74,892	83,130	91,442	96,927	
7	76,764	85,208	93,728	99,350	
8	78,683	87,338	96,071	101,834	
9	80,650	89,521	98,473	104,380	
10	82,666	91,759	100,935	106,990	
11	0	94,053	103,458	109,665	
12	0	0	106,044	112,407	
13	0	0	0	115,217	

Longevity is granted after 10 years of continuous service (4.5%)

Additional 1.5% granted after 15 years of continuous service (6.0%) Additional 1.5% granted after 20 years of continuous service (7.5%)

Additional 1.5% granted after 25 years of continuous service (9.0%)

Additional 1.5% granted after 30 years of continuous service (10.5%)

Note: Annual salary based on 183 duty days.

Annual Additional Pay:		
Master's Degree	\$1,000	
Doctorate Degree	\$1,600	
Special Education for Temporary Permit, Intership and/or Waiver holders	\$1,000	
Special Education for Preliminary Credential holders	\$2,000	
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000	

Career Technical Education (CTE) Placement

Group I CTE Credential

Group II CTE Credential +45 units (or License equivelent hours)*
Group III CTE Credential +60 units (or License equivelent hours)*
Group IV CTE Credential +75 units (or License equivelent hours)*

* 1 unit = 15 hours of Licensed Hours

9/2/2025