

# FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

## 2024 - 2025 Certificated Salary Schedule

6.75 hrs/day

Revision Date: September 2, 2025

Retroactive to: Beginning of 2024-25 School Year

Reflects 3% Increase

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
<b>Teachers hired on a Waiver, Temporary Permit or Internship Credential</b>				
<b>0</b>	59,549	62,492	67,626	70,998
<b>Fully Credentialed Teachers</b>				
<b>1</b>	61,628	68,407	75,248	79,763
<b>2</b>	63,169	70,117	77,129	81,757
<b>3</b>	64,748	71,870	79,057	83,801
<b>4</b>	66,367	73,667	81,033	85,896
<b>5</b>	68,026	75,509	83,059	88,043
<b>6</b>	69,727	77,397	85,135	90,244
<b>7</b>	71,470	79,332	87,263	92,500
<b>8</b>	73,257	81,315	89,445	94,813
<b>9</b>	75,088	83,348	91,681	97,183
<b>10</b>	76,965	85,432	93,973	99,613
<b>11</b>	0	87,568	96,322	102,103
<b>12</b>	0	0	98,730	104,656
<b>13</b>	0	0	0	107,272
Longevity is granted after 10 years of continuous service (4.5%) Additional 1.5% granted after 15 years of continuous service (6.0%) Additional 1.5% granted after 20 years of continuous service (7.5%) Additional 1.5% granted after 25 years of continuous service (9.0%) Additional 1.5% granted after 30 years of continuous service (10.5%)				

**Note:** Annual salary based on 183 duty days.

<b>Annual Additional Pay:</b>	
Master's Degree	\$1,000
Doctorate Degree	\$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	\$1,000
Special Education for Preliminary Credential holders	\$2,000
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000

<b>Career Technical Education (CTE) Placement</b>	
Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*
* 1 unit = 15 hours of Licensed Hours	



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

9/2/2025

Date