

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

Health Services**BLOODBORNE PATHOGENS EXPOSURE CONTROL PLAN**

As part of its commitment to provide a safe and healthy work environment, the Fresno County Superintendent of Schools (FCSS) recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). FCSS or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

FCSS or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with FCSS' exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by FCSS or designee as having occupational exposure may submit a request to FCSS or designee to be included in the training and hepatitis B vaccination program. FCSS or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, FCSS shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in FCSS practices.
