# FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 Miscellaneous Salary Schedule

Effective Date: July 1, 2025 Revision Date: May 23, 2025; June 9, 2025

# I. CERTIFICATED

#### A. HOURLY ASSIGNMENTS

Job Code	Position Title		Pay Rate	
9205	CTE Induction Coach/Mentor		\$50.00/Hour	
9217	CTE Induction Program Instructor		\$63.00/Hour	
9849	Events Coordinator		\$67.00/Hour	
9841	Expository Reading and Writing Course (ERWC) Coach		\$50.00/Hour	
9221	Internship Course Developer		\$67.00/Hour	
9570	Family Consumer Science Presenter		\$50.00/Hour	
9212	Migrant Education Preschool Teacher		\$40.00/Hour	
9203	Naturalist		\$35.00/Hour	
		Step I	Step II	Step III
9204	Scout Island Instructor	(2 years)	(3- 4 years)	(Over 4 years)
		\$25.00/Hour	\$30.00/Hour	\$35.00/Hour
9843	Williams Act and Compliance		\$60.00/Hour	
9707	Workshop Facilitator/Coach		\$50.00/Hour	

### **B. MONTHLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9240	District Liaison	\$2250.00/Monthly
9852	School Psychologist Intern	\$3000.00/Monthly*
9876	Universal Transitional Kindergarten (UTK) Planning Consultant I	\$1500.00/Monthly
9877	Universal Transitional Kindergarten (UTK) Planning Consultant II	\$2500.00/Monthly

# **C. FLAT RATE ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9213	County/City All Star Coach	\$1000.00/Section
9206	CTEC High School Adjunct Teacher	\$500.00/Section
9207	Curriculum Coach	\$500.00/Section
9218	ECE Ally Project Mentor	\$500.00/Semester
9219	ECE Master Teacher Special Assignment	\$500.00/Semester
9250	PAC Panel Member	\$1000.00/Semester
9252	PAC Peer Coach	\$1000.00/Semester
9220	Reading Instruction Competence Assessment (RICA) Support Facilitator - Online	\$900.00/Section
9230	Reading Instruction Competence Assessment (RICA) Support Facilitator - In Person	\$1200.00/Section
9237	Social Emotional Learning (SEL) Assistant	\$3600.00/Section
9209	Teacher Induction Coach	\$1000.00/Semester
9210	Teacher Induction Reviewer I	\$2000.00/Semester
9216	Teacher Induction Reviewer II	\$2500.00/Semester

### D. SUBSTITUTES

Job Code	Position Title		Pay Rate	
9853	Substitute Master Teacher Child Development Center	Daily	Half-Day	Hourly
9855	53 Substitute Master Teacher - Child Development Center	\$200.00	\$100.00	\$25.00
522		Daily	Half-Day	Hourly
522	Substitute Teacher	\$200.00^	\$100.00	\$25.00^

\*School Psych Intern is an exempt position; monthly compensation for 187 duty days over 10 months/5 days per week \*\*Current CA minimum wage \*\*\*Flat rate is not eligible for a CaIPERS contribution

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# **II. CLASSIFIED**

#### **A. HOURLY ASSIGNMENTS**

Job Code	Position Title		Pay Rate	
9842	CTEC High School Visiting Instructor		\$50.00/Hour	
9844	CTE/ROP Telephone Surveyor		\$20.00/Hour	
9214	Challenge Course Specialist		\$35.00/Hour	
9825	Department of Developmental Services (DDS) Direct Support Professional	Step I (2 years) \$40.00/Hour	Step II (3 - 6 years) \$50.00/Hour	Step III (Over 6 years) \$63.00/Hour
9869	ECE Ally Project Assistant - Instructional Assistant		\$18.41/Hour	
9241	ERP System Upgrade Project - Project Management		\$23.00/Hour	
9242	ERP System Upgrade Project - Software Engineer		\$23.00/Hour	
9243	ERP System Upgrade Project - User Interface/User Experience (UI/UX)		\$23.00/Hour	
9511	Law Clerk		\$20.00/Hour	
9510	Office Clerk	1	Minimum Wage'	**
9225	Rural Residency Program University Liaison		\$67.00/Hour	
9845	Scout Island Activity Instructor	Step I (2 years) \$25.00/Hour	Step II (3- 4 years) \$30.00/Hour	Step III (Over 4 years) \$35.00/Hour
9517	Scout Island Canoe Assistant		\$21.00/Hour	
9518	Scout Island Canoe Specialist		\$35.00/Hour	
9520	Student Worker	1	Minimum Wage'	**
9846	Williams Act Facility Inspector		\$60.00/Hour	

## **B. MONTHLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9826	Arts Education Assistant	\$750.00/Monthly
9831	Arts Education Instructor	\$1750.00/Monthly
9827	Senior Arts Education Assistant	\$1000.00/Monthly

#### **C. FLAT RATE ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9208	Content Support Advisor	\$500.00/Section
9824	DSP Proctor	\$35.00/Test***

## **D. SUBSTITUTES**

Job Code	Position Title	Pay Rate
9868	Substitute Assistant - Child Development Center	\$19.44/Hour
9851	Substitute Custodian	\$21.18/Hour
9866	Substitute Food Service Assistant	\$19.44/Hour
9854	Substitute Licensed Vocational Nurse	\$34.33/Hour^
448	Substitute Paraeducator	\$20.93/Hour^
9861	Substitute Paraeducator - Sign Language	\$22.28/Hour^

\*School Psych Intern is an exempt position; monthly compensation for 187 duty days over 10 months/5 days per week \*\*Current CA minimum wage \*\*\*Flat rate is not eligible for a CalPERS contribution \*Daily and hourly rates apply for Extended School Year/Summer School

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# **III. EXPANDED LEARNING PROGRAM**

## A. CLASSIFIED HOURLY ASSIGNMENTS

Job Code	Position Title		Pay Rate	
9551	ELP Activity Instructor - Academic Coach (Subject Matter Requirements A-G)		\$23.00/Hour	
9552	ELP Activity Instructor - Community Education (Content/Industry Sector Expert)	Step I (2 years) \$25.00/Hour	Step II (3- 4 years) \$30.00/Hour	Step III (Over 4 years) \$35.00/Hour
9553	ELP Activity Instructor - Leadership (Community Outreach, Life Skills)		\$21.00/Hour	
9554	ELP Activity Instructor - Recreational Activities (Chess, Cheer, Colorguard, Dance, Hiking, Photography, Swimming)		\$21.00/Hour	
9556	ELP Activity Instructor - Technology (Computer Skills, Kids Code, Robotics)		\$21.00/Hour	

### **B. CERTIFICATED HOURLY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9560	Expanded Learning Program (ELP) Coordinator	\$50.00/Hour
9565	Expanded Learning Program (ELP) Intervention Teacher	\$40.00/Hour

# **C. CLASSIFIED SUBSTITUTES**

	Job Code	Position Title	Pay Rate
	9858	Substitute Paraeducator - Expanded Learning Program	\$19.44/Hour
ĺ	9867	Substitute Paraeducator - Expanded Learning Program (Special Education)	\$20.93/Hour

# IV. EXTENDED SCHOOL YEAR/SUMMER SCHOOL (ESY/SS)

### A. CERTIFICATED HOURLY ASSIGNMENTS

Job Code	Position Title	Pay Rate
9864	ESY/SS CTEC High School Teacher	\$40.00/Hour
9860	ESY/SS Special Education Teacher	\$40.00/Hour
9865	Summer School/Intersession Court and Community Teacher	\$40.00/Hour
9875	Summer School/Intersession Migrant Education Teacher	\$60.00/Hour
9859	Summer School Nurse	\$45.00/Hour

#### **B. CERTIFICATED DAILY ASSIGNMENTS**

Job Code	Position Title	Pay Rate
9832	Principal - Summer Academy	\$350.00/Day

Approved:

Date: 7/1/2025

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools