FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 Certificated Salary Schedule 7.25 hrs/day

Effective: Beginning of 2025-26 School Year

STEP	GROUP I	GROUP II	GROUP III	GROUP IV	
	BA + 30	BA + 45	BA + 60	BA + 75	
				or Masters	
Teachers hired on a Waiver, Temporary Permit or Internship Credential					
0	62,097	65,165	70,518	74,037	
Fully Credentialed Teachers					
1	64,265	71,334	78,467	83,175	
2	65,872	73,117	80,429	85,254	
3	67,519	74,945	82,440	87,385	
4	69,207	76,819	84,501	89,570	
5	70,937	78,739	86,614	91,809	
6	72,710	80,707	88,779	94,104	
7	74,528	82,725	90,998	96,457	
8	76,391	84,793	93,273	98,868	
9	78,301	86,913	95,605	101,340	
10	80,259	89,086	97,995	103,874	
11	0	91,313	100,445	106,471	
12	0	0	102,956	109,133	
13	0	0	0	111,861	

Longevity is granted after 10 years of continuous service (4.5%)

Additional 1.5% granted after 15 years of continuous service (6.0%)

Additional 1.5% granted after 20 years of continuous service (7.5%)
Additional 1.5% granted after 25 years of continuous service (9.0%)

Additional 1.5% granted after 30 years of continuous service (10.5%)

Note: Annual salary based on 183 duty days.

Annual Additional Pay:		
Master's Degree	\$1,000	
Doctorate Degree	\$1,600	
Special Education for Temporary Permit, Intership and/or Waiver holders	\$1,000	
Special Education for Preliminary Credential holders	\$2,000	
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000	

Career Technical Education (CTE) Placement

Group I CTE Credential

Group II CTE Credential +45 units (or License equivelent hours)*
Group III CTE Credential +60 units (or License equivelent hours)*
Group IV CTE Credential +75 units (or License equivelent hours)*

* 1 unit = 15 hours of Licensed Hours

7/1/2025