

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 Certificated Salary Schedule

6.75 hrs/day

Effective: Beginning of 2025-26 School Year

STEP	GROUP I BA + 30	GROUP II BA + 45	GROUP III BA + 60	GROUP IV BA + 75 or Masters
Teachers hired on a Waiver, Temporary Permit or Internship Credential				
0	57,815	60,672	65,656	68,930
Fully Credentialed Teachers				
1	59,833	66,415	73,057	77,440
2	61,329	68,075	74,883	79,376
3	62,862	69,777	76,755	81,360
4	64,434	71,521	78,674	83,394
5	66,045	73,309	80,641	85,479
6	67,696	75,142	82,657	87,616
7	69,388	77,021	84,723	89,806
8	71,123	78,947	86,841	92,051
9	72,901	80,921	89,012	94,352
10	74,724	82,944	91,237	96,711
11	0	85,018	93,518	99,129
12	0	0	95,856	101,607
13	0	0	0	104,147
Longevity is granted after 10 years of continuous service (4.5%) Additional 1.5% granted after 15 years of continuous service (6.0%) Additional 1.5% granted after 20 years of continuous service (7.5%) Additional 1.5% granted after 25 years of continuous service (9.0%) Additional 1.5% granted after 30 years of continuous service (10.5%)				

Note: Annual salary based on 183 duty days.

Annual Additional Pay:	
Master's Degree	\$1,000
Doctorate Degree	\$1,600
Special Education for Temporary Permit, Internship and/or Waiver holders	\$1,000
Special Education for Preliminary Credential holders	\$2,000
Special Education for Professional Clear/Clear/Life Credential holders	\$3,000

Career Technical Education (CTE) Placement	
Group I	CTE Credential
Group II	CTE Credential +45 units (or License equivalent hours)*
Group III	CTE Credential +60 units (or License equivalent hours)*
Group IV	CTE Credential +75 units (or License equivalent hours)*
* 1 unit = 15 hours of Licensed Hours	



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

7/1/2025

Date