

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2025 - 2026 Annual Pupil Services Salary Schedule

Effective Date: July 1, 2025

Reflects 3.0% Increase

JCN	Job Title	Range	Duty Days	Work Year*	Step 1	Step 2	Step 3
166	Behavioral Health Clinician (Unlicensed)	610	215	239	83,609	87,789	92,178
167	Behavioral Health Support Liaison	630	215	239	95,044	99,796	104,786
169	Behavioral Health Clinician I (Licensed)	630	215	239	95,044	99,796	104,786
170	Behavioral Health Clinician II (Licensed)	645	215	239	108,024	113,425	119,096
127	Behavioral Health Clinician Supervisor	660	215	239	120,565	126,593	132,923
385	Quality Support Supervisor	670	215	239	128,889	135,333	142,100
133	Behavioral Health Program Supervisor	680	220	244	135,939	142,736	149,873
387	Lead Behavioral Health Program/Quality Support Supervisor	685	220	244	142,736	149,873	157,367
450	Student Services Specialist	620	220	244	98,115	103,021	108,172
294	Occupational Therapist	640	187	210	105,515	110,791	116,331
535	Physical Therapist	640	187	210	105,515	110,791	116,331
366	School Psychologist	650	187	200	108,733	114,170	119,879
377	Lead School Psychologist	670	202	215	128,889	135,333	142,100
378	Lead School Nurse	670	202	215	128,889	135,333	142,100
365	Guidance Learning Specialist	655	196	209	108,921	114,367	120,085
270	K-12 Pathway Specialist	625	180	203	93,397	98,067	102,970
349	Psychiatrist	695	223	261	285,053	299,306	314,271

MASTER'S DEGREE CREDIT
DOCTORATE DEGREE CREDIT

\$1,000 Annually
\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)
Additional 1.5% granted after 15 years of service (6.0%)
Additional 1.5% granted after 20 years of service (7.5%)
Additional 1.5% granted after 25 years of service (9.0%)
Additional 1.5% granted after 30 years of service (10.5%)

* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved: 
Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date: 7/1/2025