

# FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

## 2024 - 2025 SUPERVISORY / CONFIDENTIAL / CLASSIFIED UNREPRESENTED SALARY SCHEDULE

Revision Date: May 23, 2025

Retroactive to: July 1, 2024

*Reflects 2.5% Increase*

DES	JCN	JOB TITLE	RANGE	RATE	STEP 1	STEP 2	STEP 3
S	214	AREA SUPERVISOR   EXPANDED LEARNING PROGRAM*	158	M	8,317	8,733	9,170
C	129	BENEFITS ANALYST	154	M	7,501	7,876	8,270
				H	43.11	45.26	47.53
C	130	BENEFITS SPECIALIST	145	M	6,090	6,395	6,715
				H	35.00	36.75	38.59
C	135	BUSINESS SERVICES SYSTEMS ANALYST*	161	M	9,086	9,540	10,017
CU	138	CUSTOMER SERVICE   TECHNOLOGY SUPPORT SPECIALIST*	154	M	7,501	7,876	8,270
CU	182	DATA ARCHITECT*	169	M	10,999	11,549	12,126
CU	171	DATA & ANALYTICS SPECIALIST*	165	M	9,997	10,497	11,022
S	198	DISTRICT FINANCIAL SERVICES SUPERVISOR*	168	M	10,731	11,268	11,831
C	453	EDUCATIONAL INNOVATION AND SUPPORT EXECUTIVE ASSISTANT	151	M	7,069	7,422	7,793
				H	40.63	42.66	44.79
C	216	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT*	159	M	8,525	8,951	9,399
C	116	EXECUTIVE ASSISTANT TO THE DEPUTY SUPERINTENDENT	151	M	7,069	7,422	7,793
				H	40.63	42.66	44.79
S	413	FINANCIAL SERVICES SUPERVISOR   SAFE AND HEALTHY KIDS*	168	M	10,731	11,268	11,831
C	248	HUMAN RESOURCES ANALYST	154	M	7,501	7,876	8,270
				H	43.11	45.26	47.53
C	251	HUMAN RESOURCES EXECUTIVE ASSISTANT	151	M	7,069	7,422	7,793
				H	40.63	42.66	44.79
S	255	HUMAN RESOURCES SUPERVISOR*	163	M	9,370	9,839	10,331
C	259	HUMAN RESOURCES SYSTEMS ANALYST*	161	M	9,086	9,540	10,017
C	257	HUMAN RESOURCES SYSTEMS SPECIALIST	154	M	7,501	7,876	8,270
				H	43.11	45.26	47.53
CU	264	INFORMATION TECHNOLOGY ANALYST*	161	M	9,086	9,540	10,017
CU	268	INFORMATION TECHNOLOGY SPECIALIST	154	M	7,501	7,876	8,270
				H	43.11	45.26	47.53
S	269	INFORMATION TECHNOLOGY SUPPORT SUPERVISOR*	164	M	9,755	10,243	10,755

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S	275	INTERNAL BUSINESS SERVICES SUPERVISOR*	165	M	9,997	10,497	11,022
S	277	INTERNAL PAYROLL SUPERVISOR*	163	M	9,370	9,839	10,331
C	173	LEAD DATA & ANALYTICS SPECIALIST*	168	M	10,731	11,268	11,831
C	280	LEGAL COUNSEL*	178	M	13,924	14,620	15,351
C	301	LEGAL SECRETARY	145	M	6,090	6,395	6,715
				H	35.00	36.75	38.59
C	326	LEGAL SECRETARY LEAD	151	M	7,069	7,422	7,793
				H	40.63	42.66	44.79
S	289	MIGRANT EDUCATION SUPERVISOR – INSTRUCTIONAL SERVICES*	158	M	8,317	8,733	9,170
					47.80	50.19	52.70
CU	292	NETWORK SERVICES ANALYST*	161	M	9,086	9,540	10,017
CU	291	NETWORK SERVICES SPECIALIST	154	M	7,501	7,876	8,270
				H	43.11	45.26	47.53
CU	353	PROJECT MANAGER - FACILITIES & OPERATIONS*	165	M	9,997	10,497	11,022
CU	382	QUALITY ASSURANCE ANALYST*	161	M	9,086	9,540	10,017
CU	383	QUALITY ASSURANCE LEAD*	168	M	10,731	11,268	11,831
CU	381	QUALITY ASSURANCE SPECIALIST*	154	M	7,501	7,876	8,270
CU	546	SAFETY AND RISK MANAGER*	169	M	10,999	11,549	12,126
C	396	SENIOR HUMAN RESOURCES SPECIALIST	148	M	6,632	6,964	7,312
				H	38.11	40.02	42.02
CU	427	SOFTWARE ENGINEER LEAD*	168	M	10,731	11,268	11,831
CU	426	SOFTWARE ARCHITECT*	169	M	10,999	11,549	12,126
CU	428	SOFTWARE ENGINEER ANALYST*	161	M	9,086	9,540	10,017
CU	430	SOFTWARE ENGINEER SPECIALIST*	154	M	7,501	7,876	8,270
S	409	STUDENT SERVICES ADMINISTRATIVE SUPPORT SUPERVISOR*	154	M	7,501	7,876	8,270

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S	411	STUDENT SERVICES FINANCIAL SERVICES SUPERVISOR*	168	M	10,731	11,268	11,831
CU	451	SYSTEMS ANALYST*	165	M	9,997	10,497	11,022

CLASSIFICATION DESIGNATION AGREEMENT NOVEMBER 14, 2017							
DES	JCN	JOB TITLE	Hourly				
CU	110	ADMINISTRATIVE ASSISTANT	38.58				
CU	272	INFORMATION TECHNOLOGY TECHNICIAN	36.61				
CU	320	PARENT TRAINER	37.55				
CU	351	PROGRAM ASSISTANT	31.24				

MASTERS DEGREE CREDIT  
DOCTORATE DEGREE CREDIT

\$1,000 Annually  
\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)  
Additional 1.5% granted after 15 years of service (6.0%)  
Additional 1.5% granted after 20 years of service (7.5%)  
Additional 1.5% granted after 25 years of service (9.0%)  
Additional 1.5% granted after 30 years of service (10.5%)

Salary Schedule for non-exempt employees is based on an eight (8) hour work day, 261 days per year, 12-months per year.  
\* Position is exempt, paid on a monthly salary basis, and based on 261 days per year, 12-months per year.


Rate Legend:

H = Hourly  
M = Monthly

Position Designation (Des) Legend:

C = Confidential  
S = Supervisory  
CU = Classified Unrepresented

Approved

  
Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

05/23/2025

Date