

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2024 - 2025 Annual Management Salary Schedule

Revision Date: May 23, 2025

Retroactive to: July 1, 2024

Reflects 2.5% Increase

| JCN | Position Title | Range | Duty Days | Work Year* | Step 1 | Step 2 | Step 3 |
|-----|--|-------|-----------|------------|---------|---------|---------|
| 620 | Content Specialist I | 705 | 196 | 209 | 115,126 | 118,004 | 120,954 |
| 650 | Program Specialist | 710 | 223 | 261 | 122,951 | 126,025 | 129,176 |
| 621 | Content Specialist II | 715 | 215 | 229 | 126,195 | 129,350 | 132,584 |
| 690 | Vice Principal | 720 | 220 | 234 | 130,785 | 134,055 | 137,406 |
| 641 | Principal I | 725 | 200 | 213 | 131,615 | 134,905 | 138,278 |
| 645 | Program Coordinator | 730 | 223 | 261 | 133,166 | 136,495 | 139,907 |
| 670 | SELPA Compliance Officer | 730 | 223 | 261 | 133,166 | 136,495 | 139,907 |
| 615 | Content Coordinator | 735 | 220 | 234 | 136,834 | 140,255 | 143,761 |
| 646 | Child Development Center Program Manager | 740 | 223 | 261 | 138,544 | 142,008 | 145,558 |
| 630 | Executive Leadership Coach | 740 | 220 | 234 | 138,544 | 142,008 | 145,558 |
| 124 | Associate Director | 740 | 223 | 261 | 138,544 | 142,008 | 145,558 |
| 640 | Principal II | 745 | 220 | 234 | 144,652 | 148,268 | 151,975 |
| 192 | Director | 750 | 223 | 261 | 162,989 | 167,064 | 171,241 |
| 392 | Senior Director | 755 | 223 | 261 | 175,292 | 179,674 | 184,166 |
| 610 | Administrator, Human Resources | 760 | 223 | 261 | 182,094 | 186,646 | 191,312 |
| 625 | Executive Director | 760 | 223 | 261 | 182,094 | 186,646 | 191,312 |
| 122 | Assistant Superintendent | 775 | 223 | 261 | 203,016 | 208,091 | 213,293 |
| 609 | Technology Officer | 775 | 223 | 261 | 203,016 | 208,091 | 213,293 |
| 223 | General Counsel | 780 | 223 | 261 | 218,223 | 223,679 | 229,271 |
| 179 | Deputy Superintendent | 790 | 223 | 261 | 233,837 | 239,683 | 245,675 |

MASTER'S DEGREE CREDIT

\$1,000 Annually

DOCTORATE DEGREE CREDIT

\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)

Additional 1.5% granted after 15 years of service (6.0%)

Additional 1.5% granted after 20 years of service (7.5%)

Additional 1.5% granted after 25 years of service (9.0%)

Additional 1.5% granted after 30 years of service (10.5%)

* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved:



Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date:

5/23/2025