

# FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

## 2024 - 2025 Annual Management Salary Schedule

**Revision Date: December 1, 2024**

**Effective Date: December 1, 2024**

JCN	Position Title	Range	Duty Days	Work Year*	Step 1	Step 2	Step 3
620	Content Specialist I	705	196	209	112,318	115,126	118,004
650	Program Specialist	710	223	261	119,952	122,951	126,025
621	Content Specialist II	715	215	229	123,117	126,195	129,350
690	Vice Principal	720	220	234	127,595	130,785	134,055
641	Principal I	725	200	213	128,405	131,615	134,905
645	Program Coordinator	730	223	261	129,918	133,166	136,495
670	SELPA Compliance Officer	730	223	261	129,918	133,166	136,495
615	Content Coordinator	735	220	234	133,497	136,834	140,255
646	Child Development Center Program Manager	740	223	261	135,165	138,544	142,008
630	Executive Leadership Coach	740	220	234	135,165	138,544	142,008
124	Associate Director	740	223	261	135,165	138,544	142,008
640	Principal II	745	220	234	141,124	144,652	148,268
192	Director	750	223	261	159,014	162,989	167,064
392	Senior Director	755	223	261	171,017	175,292	179,674
610	Administrator, Human Resources	760	223	261	177,653	182,094	186,646
625	Executive Director	760	223	261	177,653	182,094	186,646
122	Assistant Superintendent	775	223	261	198,064	203,016	208,091
609	Technology Officer	775	223	261	198,064	203,016	208,091
223	General Counsel	780	223	261	212,900	218,223	223,679
179	Deputy Superintendent	790	223	261	228,134	233,837	239,683

MASTER'S DEGREE CREDIT

\$1,000 Annually

DOCTORATE DEGREE CREDIT

\$1,600 Annually

- Longevity is granted after 10 years of service (4.5%)
- Additional 1.5% granted after 15 years of service (6.0%)
- Additional 1.5% granted after 20 years of service (7.5%)
- Additional 1.5% granted after 25 years of service (9.0%)
- Additional 1.5% granted after 30 years of service (10.5%)

\* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Approved:   
 Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date: 12/1/2024