

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2024 - 2025 SUPERVISORY / CONFIDENTIAL / CLASSIFIED UNREPRESENTED SALARY SCHEDULE

Effective Date: July 1, 2024

DES	JCN	JOB TITLE	RANGE	RATE	STEP 1	STEP 2	STEP 3
S	214	AREA SUPERVISOR   EXPANDED LEARNING PROGRAM*	158	M	8,114	8,520	8,946
C	129	BENEFITS ANALYST	154	M	7,318	7,684	8,068
				H	42.06	44.16	46.37
C	130	BENEFITS SPECIALIST	145	M	5,941	6,238	6,550
				H	34.14	35.85	37.64
CU	149	BUSINESS MANAGER - ENTERPRISE RESOURCE PLANNING SYSTEM*	169	M	10,731	11,268	11,831
C	135	BUSINESS SERVICES SYSTEMS ANALYST*	161	M	8,864	9,307	9,772
CU	139	BUSINESS SYSTEMS ANALYST*	164	M	9,517	9,993	10,493
CU	138	CUSTOMER SERVICE   TECHNOLOGY SUPPORT SPECIALIST*	154	M	7,318	7,684	8,068
CU	171	DATA & ANALYTICS*	165	M	9,753	10,241	10,753
S	198	DISTRICT FINANCIAL SERVICES SUPERVISOR*	168	M	10,469	10,992	11,542
C	453	EDUCATIONAL INNOVATION AND SUPPORT EXECUTIVE ASSISTANT	151	M	6,897	7,242	7,604
				H	39.64	41.62	43.70
C	216	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT*	159	M	8,317	8,733	9,170
C	116	EXECUTIVE ASSISTANT TO THE DEPUTY SUPERINTENDENT	151	M	6,897	7,242	7,604
				H	39.64	41.62	43.70
S	413	FINANCIAL SERVICES SUPERVISOR   SAFE AND HEALTHY KIDS*	168	M	10,469	10,992	11,542
C	248	HUMAN RESOURCES ANALYST	154	M	7,318	7,684	8,068
				H	42.06	44.16	46.37
C	251	HUMAN RESOURCES EXECUTIVE ASSISTANT	151	M	6,897	7,242	7,604
				H	39.64	41.62	43.70
C	265	HUMAN RESOURCES SOLUTIONS DEVELOPER*	168	M	10,469	10,992	11,542
S	255	HUMAN RESOURCES SUPPORT SUPERVISOR*	163	M	9,141	9,598	10,078
C	259	HUMAN RESOURCES SYSTEMS ANALYST*	161	M	8,864	9,307	9,772
C	257	HUMAN RESOURCES SYSTEMS SPECIALIST	154	M	7,318	7,684	8,068
				H	42.06	44.16	46.37
CU	264	INFORMATION TECHNOLOGY ANALYST*	161	M	8,864	9,307	9,772
CU	268	INFORMATION TECHNOLOGY SPECIALIST	154	M	7,318	7,684	8,068
				H	42.06	44.16	46.37
S	269	INFORMATION TECHNOLOGY SUPPORT SUPERVISOR*	164	M	9,517	9,993	10,493
S	275	INTERNAL BUSINESS SERVICES SUPERVISOR*	165	M	9,753	10,241	10,753
S	277	INTERNAL PAYROLL SUPERVISOR*	163	M	9,141	9,598	10,078
C	173	LEAD DATA & ANALYTICS*	168	M	10,469	10,992	11,542
C	280	LEGAL COUNSEL*	178	M	13,584	14,263	14,976
C	301	LEGAL SECRETARY	145	M	5,941	6,238	6,550
				H	34.14	35.85	37.64
C	326	LEGAL SECRETARY LEAD	151	M	6,897	7,242	7,604
				H	39.64	41.62	43.70
CU	292	NETWORK SERVICES ANALYST*	161	M	8,864	9,307	9,772
CU	291	NETWORK SERVICES SPECIALIST	154	M	7,318	7,684	8,068
				H	42.06	44.16	46.37

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DES	JCN	JOB TITLE	RANGE	RATE	STEP 1	STEP 2	STEP 3
CU	353	PROJECT MANAGER - FACILITIES & OPERATIONS*	165	M	9,753	10,241	10,753
CU	382	QUALITY ASSURANCE ANALYST*	161	M	8,864	9,307	9,772
CU	383	QUALITY ASSURANCE LEAD*	168	M	10,469	10,992	11,542
CU	381	QUALITY ASSURANCE SPECIALIST*	154	M	7,318	7,684	8,068
CU	546	SAFETY AND RISK MANAGER*	169	M	10,731	11,268	11,831
C	396	SENIOR HUMAN RESOURCES SPECIALIST	148	M	6,470	6,794	7,134
				H	37.18	39.05	41.00
CU	427	SOFTWARE ENGINEER LEAD*	168	M	10,469	10,992	11,542
CU	426	SOFTWARE ARCHITECT*	169	M	10,731	11,268	11,831
CU	428	SOFTWARE ENGINEER ANALYST*	161	M	8,864	9,307	9,772
CU	430	SOFTWARE ENGINEER SPECIALIST*	154	M	7,318	7,684	8,068
S	409	STUDENT SERVICES ADMINISTRATIVE SUPPORT SUPERVISOR*	154	M	7,318	7,684	8,068
S	411	STUDENT SERVICES FINANCIAL SERVICES SUPERVISOR*	168	M	10,469	10,992	11,542
CU	451	SYSTEMS ANALYST*	165	M	9,753	10,241	10,753

CLASSIFICATION DESIGNATION AGREEMENT NOVEMBER 14, 2017			
DES	JCN	JOB TITLE	Hourly
CU	110	ADMINISTRATIVE ASSISTANT	37.64
CU	272	INFORMATION TECHNOLOGY TECHNICIAN	36.31
CU	320	PARENT TRAINER	36.63
CU	351	PROGRAM ASSISTANT	30.47

MASTERS DEGREE CREDIT \$1,000 Annually  
 DOCTORATE DEGREE CREDIT \$1,600 Annually

Longevity is granted after 10 years of service (4.5%)  
 Additional 1.5% granted after 15 years of service (6.0%)  
 Additional 1.5% granted after 20 years of service (7.5%)  
 Additional 1.5% granted after 25 years of service (9.0%)  
 Additional 1.5% granted after 30 years of service (10.5%)

Salary Schedule for non-exempt employees is based on an eight (8) hour work day, 261 days per year, 12-months per year.  
 \* Position is exempt, paid on a monthly salary basis, and based on 261 days per year, 12-months per year.

Rate Legend:  
 H = Hourly  
 M = Monthly

Position Designation (Des) Legend:  
 C = Confidential  
 S = Supervisory  
 CU = Classified Unrepresented

Approved   
 Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

7/1/2024  
 Date