

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

TEMPORARY CERTIFICATED POSITION

JCN: 9204
NON-EXEMPT

SCOUT ISLAND INSTRUCTOR

BASIC FUNCTION:

Under the direction of an assigned supervisor, lead outdoor activities, facilitate environmental education, and promote outdoor skills development, while fostering a sense of wonder and appreciation for the natural world on behalf of the Fresno County Superintendent of Schools ("FCSS"); deliver engaging and informative lessons on topics such as ecology, biodiversity, natural history, conservation, sustainability, and outdoor ethics; use hands-on activities, games, and guided exploration to enhance learning experiences.

REPRESENTATIVE DUTIES:

ESSENTIAL DUTIES:

- Adapt teaching methods to accommodate various learning styles and abilities.
- Collaborate with colleagues to develop and adapt outdoor education curriculum, lesson plans, and learning materials; incorporate best practices in experiential learning, outdoor education pedagogy, and educational standards.
- Communicate effectively with students, teachers, parents, and colleagues to ensure a clear understanding of activity goals and expectations.
- Continuously assess and improve program content to enhance learning outcomes; tailor the delivery of instructional materials and content to meet the needs of a diverse group of students.
- Design and implement outdoor education programs that support academic achievement and social, emotional development for diverse groups of students.
- Educate students about local ecosystems, wildlife, and sustainable living.
- Ensure the safety and well-being of students and participants by implementing appropriate safety protocols, risk assessments, and emergency procedures, as needed.
- Foster a positive and inclusive learning environment by promoting teamwork, cooperation, respect, and empathy among students.
- Instruct students on proper use of equipment and safe practices in outdoor environments.
- Lead interpretive nature walks, wildlife observation outings, and outdoor excursions to help students connect with and appreciate the natural world; share knowledge about local ecosystems, flora, fauna, and cultural heritage.
- Monitor environmental conditions and make decisions to mitigate risks
- Promote conservation and responsible environmental practices.
- Provide clear and concise instruction on outdoor skills, environmental education, conservation principles.
- Provide feedback and reports on student progress and program effectiveness.
- Provide first aid and respond to emergencies as needed.
- Teach practical outdoor skills, including, but not limited to, basic water skills, safe plant identification, knot tying, map reading and Leave No Trace principles; empower students to develop confidence, competence, and self-reliance in outdoor environments.
- Attend and participate in a variety of assigned meetings, committees, conferences, in-services and/or special events, as assigned.
- Comply with schedules, policies, regulations, procedures, orders, and directives of the County Superintendent.
- Exhibit professionally appropriate interpersonal skills including but not limited to tact, patience, flexibility and courtesy.

- Maintain a safe work environment.
- Operate a variety of office equipment, including but not limited to a computer and assigned software applications, as assigned.
- Serve as a liaison between County Superintendent and administrators, personnel, outside organizations or the public concerning assigned area.
- Serve as a technical resource concerning assigned program, function or instructional area.
- Work collaboratively and maintain effective working relationships with others in the course of work in assigned area.

OTHER DUTIES:

- Drive a vehicle to conduct work, using own transportation.
- Perform related duties as assigned.

KNOWLEDGE OF:

- Outdoor education programs.
- Proper English usage, grammar, spelling, punctuation, and vocabulary in all forms of communication.
- Strategies and techniques to foster self-esteem and facilitate problem solving.
- State Education Code, local, state and federal laws, codes, regulations and requirements and county office organization, operations, policies and objectives as related to assigned activities and/or instructional area.
- Theoretical and technical aspects of field of specialty.

ABILITY TO:

- Comply with County Office policies and procedures.
- Demonstrate leadership ability.
- Encourage students to develop a lifelong appreciation for nature and outdoor activities.
- Establish and maintain effective interpersonal relationships with staff, students, parents, and the public.
- Maintain confidentiality.
- Maintain consistent, reasonably regular, punctual attendance consistent with the Americans with Disability Act (ADA), Family Medical Leave Act (FMLA) and other federal, state and local standards.
- Analyze and evaluate situations accurately and adopt an effective course of action.
- Communicate effectively both orally and in writing.
- Drive a vehicle to conduct work.
- Interpret, apply, and explain rules, regulations, policies and procedures.
- Safely and successfully perform essential job functions consistent with federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Work confidentially and with discretion.
- Work independently with minimal direction.

EDUCATION AND EXPERIENCE:

EDUCATION:

- Bachelor's degree.

EXPERIENCE:

- Three years' teaching experience.
- Experience leading outdoor education programs or adventure-based activities for youth preferred.

LICENSURE AND OTHER REQUIREMENTS:

- Valid California Teaching/Services Credential.
- Valid California driver's license; when driving for work, maintain automobile liability insurance in accordance with California Insurance Code section 11580.1 or maintain other statutorily authorized financial responsibility.
- Valid First Aid/CPR certification.
- First Responder certification preferred.
- Enrollment in the California Department of Motor Vehicles Government Employer Pull Notice Program at time of hire and throughout employment with the County Superintendent.

WORKING CONDITIONS:

ENVIRONMENT:

- May work in extreme heat/cold for extended periods of time.
- Outside much of the day.
- Drive a vehicle to conduct work, using own transportation.
- Classroom and outdoor environment.
- Regular interruptions.
- Small and large group meetings.

PHYSICAL DEMANDS:

- Bending at the waist, kneeling or crouching; climb or balance.
- Eyesight corrected or uncorrected sufficient to read a variety of materials including but not limited to fine print.
- Hearing with or without use of hearing aid(s) sufficient to hear any conversation with others; understandable voice and speech patterns.
- Manual dexterity and coordination sufficient to operate office and/or classroom equipment.
- Sitting, standing and/or walking for extended periods of time.
- Use hands to handle and/or feel; reach with hands and arms.
- Must frequently lift, push, pull or carry up to ten (10) pounds and occasionally lift and/or move up to twenty-five (25) pounds.

The physical demands and working conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this position, subject to reasonable accommodation.

This position description may not be an exhaustive list of all duties, knowledge, or abilities associated with this classification; however, it is intended to accurately reflect the principle job elements. Related duties, knowledge, or abilities to those expressly stated may also be required for successful performance of the position.

APPROVED:

Effective: 04/17/2024