

**FRESNO COUNTY SUPERINTENDENT OF SCHOOLS**

**2023 - 2024 Classified Salary Schedule**

Effective Date: March 24, 2024

Revision Date: March 24, 2024

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
100	ACCOUNTANT	148	M	6,163	6,471	6,795	7,135
			H	35.42	37.19	39.05	41.01
105	ACCOUNTING TECHNICIAN	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
110	ADMINISTRATIVE ASSISTANT	145	M	5,658	5,941	6,238	6,550
			H	32.52	34.14	35.85	37.64
125	ASSISTANT - CHILD DEVELOPMENT CENTER	122	M	3,204	3,364	3,532	3,709
			H	18.41	19.33	20.30	21.32
115	AUDIT SPECIALIST	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
145	BEHAVIOR TECHNICIAN	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
126	BILINGUAL ASSISTANT - CHILD DEVELOPMENT CENTER	123	M	3,283	3,447	3,619	3,800
			H	18.87	19.81	20.80	21.84
175	BILINGUAL CREDENTIALS SPECIALIST	146	M	5,799	6,089	6,393	6,713
			H	33.33	34.99	36.74	38.58
203	BILINGUAL EDUCATION SERVICES SPECIALIST	143	M	5,506	5,781	6,070	6,374
			H	31.64	33.22	34.89	36.63
131	BILINGUAL EXPANDED LEARNING PROGRAM SITE LEAD	137	M	4,694	4,929	5,175	5,434
			H	26.98	28.33	29.74	31.23
225	BILINGUAL FAMILY PARTNER	131	M	4,051	4,254	4,467	4,690
			H	23.28	24.45	25.67	26.95
237	BILINGUAL HEALTH INFORMATION ASSISTANT	132	M	4,150	4,358	4,576	4,805
			H	23.85	25.05	26.30	27.61
132	BILINGUAL OFFICE ASSISTANT	130	M	3,949	4,146	4,353	4,571
			H	22.70	23.83	25.02	26.27
302	BILINGUAL PARAEDUCATOR - CAREER TECHNICAL EDUCATION	123	M	3,283	3,447	3,619	3,800
			H	18.87	19.81	20.80	21.84
305	BILINGUAL PARAEDUCATOR - COURT/COMMUNITY	123	M	3,283	3,447	3,619	3,800
			H	18.87	19.81	20.80	21.84
298	BILINGUAL PARAEDUCATOR - EXPANDED LEARNING PROGRAM	123	M	3,283	3,447	3,619	3,800
			H	18.87	19.81	20.80	21.84
317	BILINGUAL PARAEDUCATOR - SPECIAL EDUCATION	125	M	3,491	3,666	3,849	4,041
			H	20.06	21.07	22.12	23.22
350	BILINGUAL PROGRAM ASSISTANT	137	M	4,694	4,929	5,175	5,434
			H	26.98	28.33	29.74	31.23
355	BILINGUAL PROJECT SPECIALIST	143	M	5,506	5,781	6,070	6,374
			H	31.64	33.22	34.89	36.63
313	BILINGUAL SCHOOL REGISTRAR	132	M	4,150	4,358	4,576	4,805
			H	23.85	25.05	26.30	27.61
147	BILLING CLERK	130	M	3,949	4,146	4,353	4,571
			H	22.70	23.83	25.02	26.27
137	BUSINESS SERVICES SYSTEMS SPECIALIST	154	M	6,971	7,320	7,686	8,070
			H	40.06	42.07	44.17	46.38
141	CAFÉ ASSISTANT	132	M	4,150	4,358	4,576	4,805
			H	23.85	25.05	26.30	27.61
146	CAMPUS SAFETY ASSISTANT	125	M	3,491	3,666	3,849	4,041
			H	20.06	21.07	22.12	23.22

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144	COMMUNITY ASSISTANT	129	M	3,853	4,046	4,248	4,460
			H	22.14	23.25	24.41	25.63
181	COUNSELING AND ACADEMIC TUTOR	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
162	CREDENTIALS ANALYST	154	M	6,971	7,320	7,686	8,070
			H	40.06	42.07	44.17	46.38
174	CREDENTIALS SPECIALIST	145	M	5,658	5,941	6,238	6,550
			H	32.52	34.14	35.85	37.64
168	CUSTODIAN	125	M	3,491	3,666	3,849	4,041
			H	20.06	21.07	22.12	23.22
176	DEPARTMENT AUTOMATION SPECIALIST	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
187	DIGITAL CONTENT SPECIALIST	147	M	6,009	6,309	6,624	6,955
			H	34.53	36.26	38.07	39.97
204	EDUCATION SERVICES SPECIALIST	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
121	EXPANDED LEARNING PROGRAM SITE LEAD	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
215	FACILITIES SYSTEMS SPECIALIST	145	M	5,658	5,941	6,238	6,550
			H	32.52	34.14	35.85	37.64
219	FACILITIES TECHNICIAN	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
221	FAMILY PARTNER	130	M	3,949	4,146	4,353	4,571
			H	22.70	23.83	25.02	26.27
217	FOOD SERVICE ASSISTANT	122	M	3,204	3,364	3,532	3,709
			H	18.41	19.33	20.30	21.32
227	GRAPHIC DESIGN SPECIALIST	138	M	4,816	5,057	5,310	5,576
			H	27.68	29.06	30.52	32.05
232	GROUND MAINTENANCE WORKER	127	M	3,671	3,855	4,048	4,250
			H	21.10	22.16	23.26	24.43
238	HEALTH INFORMATION ASSISTANT	131	M	4,051	4,254	4,467	4,690
			H	23.28	24.45	25.67	26.95
240	HEALTH SERVICES ASSISTANT	127	M	3,671	3,855	4,048	4,250
			H	21.10	22.16	23.26	24.43
244	HEALTH SERVICES SPECIALIST	134	M	4,363	4,581	4,810	5,051
			H	25.07	26.33	27.64	29.03
256	HUMAN RESOURCES SPECIALIST	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
253	HUMAN RESOURCES TECHNICIAN I	132	M	4,150	4,358	4,576	4,805
			H	23.85	25.05	26.30	27.61
254	HUMAN RESOURCES TECHNICIAN II	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
272	INFORMATION TECHNOLOGY TECHNICIAN	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
263	INFORMATION SYSTEMS & TECHNOLOGY HELP DESK TECHNICIAN	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
274	INTERVENTION SPECIALIST	154	M	6,971	7,320	7,686	8,070
			H	40.06	42.07	44.17	46.38

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271	INTERNAL BUSINESS SERVICES ANALYST	156	M	7,507	7,882	8,276	8,690
			H	43.14	45.30	47.56	49.94
177	LEAD DEPARTMENT AUTOMATION SPECIALIST	150	M	6,474	6,798	7,138	7,495
			H	37.21	39.07	41.02	43.07
283	LIBRARY ASSISTANT	126	M	3,575	3,754	3,942	4,139
			H	20.55	21.57	22.66	23.79
273	LIBRARY SPECIALIST	132	M	4,150	4,358	4,576	4,805
			H	23.85	25.05	26.30	27.61
278	LICENSED VOCATIONAL NURSE	145	M	5,658	5,941	6,238	6,550
			H	32.52	34.14	35.85	37.64
286	MAINTENANCE SPECIALIST	138	M	4,816	5,057	5,310	5,576
			H	27.68	29.06	30.52	32.05
375	MEDIA CONTENT CREATOR	154	M	6,971	7,320	7,686	8,070
			H	40.06	42.07	44.17	46.38
295	MULTIMEDIA SPECIALIST	147	M	6,009	6,309	6,624	6,955
			H	34.53	36.26	38.07	39.97
296	OFFICE ASSISTANT	129	M	3,853	4,046	4,248	4,460
			H	22.14	23.25	24.41	25.63
303	PARAEDUCATOR - CAREER TECHNICAL EDUCATION	122	M	3,204	3,364	3,532	3,709
			H	18.41	19.33	20.30	21.32
304	PARAEDUCATOR - COURT/COMMUNITY	122	M	3,204	3,364	3,532	3,709
			H	18.41	19.33	20.30	21.32
299	PARAEDUCATOR - EXPANDED LEARNING PROGRAM	122	M	3,204	3,364	3,532	3,709
			H	18.41	19.33	20.30	21.32
325	PARAEDUCATOR – EXPANDED LEARNING PROGRAM (SPECIAL EDUCATION)	124	M	3,449	3,621	3,802	3,992
			H	19.82	20.81	21.85	22.94
306	PARAEDUCATOR - MIGRANT EDUCATION PROGRAM	124	M	3,449	3,621	3,802	3,992
			H	19.82	20.81	21.85	22.94
318	PARAEDUCATOR - SIGN LANGUAGE	127	M	3,671	3,855	4,048	4,250
			H	21.10	22.16	23.26	24.43
314	PARAEDUCATOR - SPECIAL EDUCATION	124	M	3,449	3,621	3,802	3,992
			H	19.82	20.81	21.85	22.94
320	PARENT TRAINER	143	M	5,506	5,781	6,070	6,374
			H	31.64	33.22	34.89	36.63
322	PAYROLL AUDIT / RETIREMENT ANALYST	148	M	6,163	6,471	6,795	7,135
			H	35.42	37.19	39.05	41.01
332	PAYROLL TECHNICIAN	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
340	PRODUCTION SPECIALIST	147	M	6,009	6,309	6,624	6,955
			H	34.53	36.26	38.07	39.97
351	PROGRAM ASSISTANT	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
354	PROGRAM TECHNICIAN FOR VISUALLY IMPAIRED	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
356	PROJECT SPECIALIST	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
359	PURCHASING/INVENTORY TECHNICIAN	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47

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367	RECEPTIONIST	129	M	3,853	4,046	4,248	4,460
			H	22.14	23.25	24.41	25.63
364	RECORDS TECHNICIAN	127	M	3,671	3,855	4,048	4,250
			H	21.10	22.16	23.26	24.43
368	SCHOOL REGISTRAR	131	M	4,051	4,254	4,467	4,690
			H	23.28	24.45	25.67	26.95
402	SENIOR MAINTENANCE SPECIALIST	145	M	5,658	5,941	6,238	6,550
			H	32.52	34.14	35.85	37.64
418	SHIPPING & RECEIVING / DELIVERY DRIVER	136	M	4,580	4,809	5,049	5,301
			H	26.32	27.64	29.02	30.47
419	SIGN LANGUAGE INTERPRETER	154	M	6,971	7,320	7,686	8,070
			H	40.06	42.07	44.17	46.38
319	SPEECH INSTRUCTIONAL ASSISTANT	122	M	3,204	3,364	3,532	3,709
			H	18.41	19.33	20.30	21.32
441	SPEECH LANGUAGE PATHOLOGY ASSISTANT	145	M	5,658	5,941	6,238	6,550
			H	32.52	34.14	35.85	37.64
449	TRANSPORTATION SCHEDULER	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
266	USER SUPPORT SPECIALIST	142	M	5,369	5,637	5,919	6,215
			H	30.86	32.40	34.02	35.72
455	WEB DEVELOPER	156	M	7,507	7,882	8,276	8,690
			H	43.14	45.30	47.56	49.94
134	YOUTH CARE SPECIALIST	138	M	4,816	5,057	5,310	5,576
			H	27.68	29.06	30.52	32.05

MASTERS DEGREE CREDIT	\$1,000	Annually
DOCTORATE DEGREE CREDIT	\$1,600	Annually

Longevity is granted after 10 years of continuous service (4.5%)  
 Additional 1.5% granted after 15 years of continuous service (6.0%)  
 Additional 1.5% granted after 20 years of continuous service (7.5%)  
 Additional 1.5% granted after 25 years of continuous service (9.0%)  
 Additional 1.5% granted after 30 years of continuous service (10.5%)

**Note:** The monthly rate is based on an 8 hour day, 261 days per year, 12-months per year.

\*M - Monthly

\*H - Hourly

  
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 Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

4/24/2024  
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 Date