

**Effective Date: July 1, 2023**  
*Reflects 6% Increase*

DES	JCN	Job Title	Range	Duty Days	Work Year*	Rate	Step 1	Step 2	Step 3
CU	357	Child Development Center Teacher	510	220	234	H	22.14	23.25	24.41
M	361	Master Teacher - Child Development Center**	520	220	234	A	52,071	54,675	57,409
M	363	Master Teacher - Infant/Toddler - CDC**	520	220	234	A	52,071	54,675	57,409
M	374	Lead Master Teacher - Child Development Center**	530	220	234	A	60,279	63,293	66,458
M	373	Lead Master Teacher - Infant/Toddler – CDC**	530	220	234	A	60,279	63,293	66,458
M	425	Child Development Center Site Manager**	560	223	261	A	97,371	102,240	107,352

MASTER'S DEGREE CREDIT	\$1,000 Annually
DOCTORATE DEGREE CREDIT	\$1,600 Annually

Longevity is granted after 10 years of service (4.5%)  
Additional 1.5% granted after 15 years of service (6.0%)  
Additional 1.5% granted after 20 years of service (7.5%)  
Additional 1.5% granted after 25 years of service (9.0%)  
Additional 1.5% granted after 30 years of service (10.5%)

\*Work year includes compensation for specified duty days indicated and applicable vacation and holidays, paid on a monthly basis.

\*\*Position is exempt; annual compensation, which includes compensation for specified duty days indicated and applicable vacation and holidays, paid on a monthly basis.

Rate Legend:  
H = Hourly  
A = Annual

Position Designation (Des) Legend:  
CU = Certificated/Classified Unrepresented  
M = Management  
S = Supervisory

Approved:

M. Copher

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

Date: 7/1/2023