

**FRESNO COUNTY SUPERINTENDENT OF SCHOOLS**

**2023 - 2024 Classified Salary Schedule**

Effective Date: July 1, 2023

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
100	ACCOUNTANT	148	M	5,377	5,646	5,928	6,224
			H	30.90	32.45	34.07	35.77
105	ACCOUNTING TECHNICIAN	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
110	ADMINISTRATIVE ASSISTANT	145	M	4,937	5,184	5,443	5,715
			H	28.37	29.79	31.28	32.84
125	ASSISTANT - CHILD DEVELOPMENT CENTER	122	M	2,796	2,936	3,083	3,237
			H	16.07	16.87	17.72	18.60
115	AUDIT SPECIALIST	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
126	BILINGUAL ASSISTANT - CHILD DEVELOPMENT CENTER	123	M	2,864	3,007	3,157	3,315
			H	16.46	17.28	18.14	19.05
175	BILINGUAL CREDENTIALS SPECIALIST	146	M	5,060	5,313	5,579	5,858
			H	29.08	30.53	32.06	33.67
203	BILINGUAL EDUCATION SERVICES SPECIALIST	143	M	4,804	5,044	5,296	5,561
			H	27.61	28.99	30.44	31.96
131	BILINGUAL EXPANDED LEARNING PROGRAM SITE LEAD	137	M	4,095	4,300	4,515	4,741
			H	23.53	24.71	25.95	27.25
225	BILINGUAL FAMILY PARTNER	131	M	3,535	3,712	3,898	4,093
			H	20.32	21.33	22.40	23.52
237	BILINGUAL HEALTH INFORMATION ASSISTANT	132	M	3,621	3,802	3,992	4,192
			H	20.81	21.85	22.94	24.09
132	BILINGUAL OFFICE ASSISTANT	130	M	3,445	3,617	3,798	3,988
			H	19.80	20.79	21.83	22.92
302	BILINGUAL PARAEDUCATOR - CAREER TECHNICAL EDUCATION	123	M	2,864	3,007	3,157	3,315
			H	16.46	17.28	18.14	19.05
305	BILINGUAL PARAEDUCATOR - COURT/COMMUNITY	123	M	2,864	3,007	3,157	3,315
			H	16.46	17.28	18.14	19.05
298	BILINGUAL PARAEDUCATOR - EXPANDED LEARNING PROGRAM	123	M	2,864	3,007	3,157	3,315
			H	16.46	17.28	18.14	19.05
317	BILINGUAL PARAEDUCATOR - SPECIAL EDUCATION	125	M	3,045	3,197	3,357	3,525
			H	17.50	18.37	19.29	20.26
350	BILINGUAL PROGRAM ASSISTANT	137	M	4,095	4,300	4,515	4,741
			H	23.53	24.71	25.95	27.25
355	BILINGUAL PROJECT SPECIALIST	143	M	4,804	5,044	5,296	5,561
			H	27.61	28.99	30.44	31.96
313	BILINGUAL SCHOOL REGISTRAR	132	M	3,621	3,802	3,992	4,192
			H	20.81	21.85	22.94	24.09
147	BILLING CLERK	130	M	3,445	3,617	3,798	3,988
			H	19.80	20.79	21.83	22.92
137	BUSINESS SERVICES SYSTEMS SPECIALIST	154	M	6,082	6,386	6,705	7,040
			H	34.95	36.70	38.53	40.46
141	CAFÉ ASSISTANT	132	M	3,621	3,802	3,992	4,192
			H	20.81	21.85	22.94	24.09
146	CAMPUS SAFETY ASSISTANT	125	M	3,045	3,197	3,357	3,525
			H	17.50	18.37	19.29	20.26
144	COMMUNITY ASSISTANT	129	M	3,362	3,530	3,707	3,892
			H	19.32	20.29	21.30	22.37
181	COUNSELING AND ACADEMIC TUTOR	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59

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162	CREDENTIALS ANALYST	154	M	6,082	6,386	6,705	7,040
			H	34.95	36.70	38.53	40.46
174	CREDENTIALS SPECIALIST	145	M	4,937	5,184	5,443	5,715
			H	28.37	29.79	31.28	32.84
168	CUSTODIAN	125	M	3,045	3,197	3,357	3,525
			H	17.50	18.37	19.29	20.26
176	DEPARTMENT AUTOMATION SPECIALIST	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
187	DIGITAL CONTENT SPECIALIST	147	M	5,243	5,505	5,780	6,069
			H	30.13	31.64	33.22	34.88
204	EDUCATION SERVICES SPECIALIST	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
121	EXPANDED LEARNING PROGRAM SITE LEAD	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
215	FACILITIES SYSTEMS SPECIALIST	145	M	4,937	5,184	5,443	5,715
			H	28.37	29.79	31.28	32.84
219	FACILITIES TECHNICIAN	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
221	FAMILY PARTNER	130	M	3,445	3,617	3,798	3,988
			H	19.80	20.79	21.83	22.92
217	FOOD SERVICE ASSISTANT	122	M	2,796	2,936	3,083	3,237
			H	16.07	16.87	17.72	18.60
227	GRAPHIC DESIGN SPECIALIST	138	M	4,202	4,412	4,633	4,865
			H	24.15	25.36	26.63	27.96
232	GROUNDS MAINTENANCE WORKER	127	M	3,203	3,363	3,531	3,708
			H	18.41	19.33	20.29	21.31
238	HEALTH INFORMATION ASSISTANT	131	M	3,535	3,712	3,898	4,093
			H	20.32	21.33	22.40	23.52
240	HEALTH SERVICES ASSISTANT	127	M	3,203	3,363	3,531	3,708
			H	18.41	19.33	20.29	21.31
244	HEALTH SERVICES SPECIALIST	134	M	3,807	3,997	4,197	4,407
			H	21.88	22.97	24.12	25.33
256	HUMAN RESOURCES SPECIALIST	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
253	HUMAN RESOURCES TECHNICIAN I	132	M	3,621	3,802	3,992	4,192
			H	20.81	21.85	22.94	24.09
254	HUMAN RESOURCES TECHNICIAN II	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
272	INFORMATION TECHNOLOGY TECHNICIAN	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
263	INFORMATION SYSTEMS & TECHNOLOGY HELP DESK TECHNICIAN	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
274	INTERVENTION SPECIALIST	154	M	6,082	6,386	6,705	7,040
			H	34.95	36.70	38.53	40.46
271	INTERNAL BUSINESS SERVICES ANALYST	156	M	6,550	6,878	7,222	7,583
			H	37.64	39.53	41.51	43.58
177	LEAD DEPARTMENT AUTOMATION SPECIALIST	150	M	5,649	5,931	6,228	6,539
			H	32.47	34.09	35.79	37.58
283	LIBRARY ASSISTANT	126	M	3,120	3,276	3,440	3,612
			H	17.93	18.83	19.77	20.76

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273	LIBRARY SPECIALIST	132	M	3,621	3,802	3,992	4,192
			H	20.81	21.85	22.94	24.09
278	LICENSED VOCATIONAL NURSE	145	M	4,937	5,184	5,443	5,715
			H	28.37	29.79	31.28	32.84
286	MAINTENANCE SPECIALIST	138	M	4,202	4,412	4,633	4,865
			H	24.15	25.36	26.63	27.96
375	MEDIA CONTENT CREATOR	154	M	6,082	6,386	6,705	7,040
			H	34.95	36.70	38.53	40.46
295	MULTIMEDIA SPECIALIST	147	M	5,243	5,505	5,780	6,069
			H	30.13	31.64	33.22	34.88
296	OFFICE ASSISTANT	129	M	3,362	3,530	3,707	3,892
			H	19.32	20.29	21.30	22.37
303	PARAEDUCATOR - CAREER TECHNICAL EDUCATION	122	M	2,796	2,936	3,083	3,237
			H	16.07	16.87	17.72	18.60
304	PARAEDUCATOR - COURT/COMMUNITY	122	M	2,796	2,936	3,083	3,237
			H	16.07	16.87	17.72	18.60
299	PARAEDUCATOR - EXPANDED LEARNING PROGRAM	122	M	2,796	2,936	3,083	3,237
			H	16.07	16.87	17.72	18.60
325	PARAEDUCATOR – EXPANDED LEARNING PROGRAM (SPECIAL EDUCATION)	124	M	3,009	3,159	3,317	3,483
			H	17.29	18.16	19.06	20.02
306	PARAEDUCATOR - MIGRANT EDUCATION PROGRAM	124	M	3,009	3,159	3,317	3,483
			H	17.29	18.16	19.06	20.02
318	PARAEDUCATOR - SIGN LANGUAGE	127	M	3,203	3,363	3,531	3,708
			H	18.41	19.33	20.29	21.31
314	PARAEDUCATOR - SPECIAL EDUCATION	124	M	3,009	3,159	3,317	3,483
			H	17.29	18.16	19.06	20.02
320	PARENT TRAINER	143	M	4,804	5,044	5,296	5,561
			H	27.61	28.99	30.44	31.96
322	PAYROLL AUDIT / RETIREMENT ANALYST	148	M	5,377	5,646	5,928	6,224
			H	30.90	32.45	34.07	35.77
332	PAYROLL TECHNICIAN	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
340	PRODUCTION SPECIALIST	147	M	5,243	5,505	5,780	6,069
			H	30.13	31.64	33.22	34.88
351	PROGRAM ASSISTANT	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
354	PROGRAM TECHNICIAN FOR VISUALLY IMPAIRED	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
356	PROJECT SPECIALIST	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
359	PURCHASING/INVENTORY TECHNICIAN	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
367	RECEPTIONIST	129	M	3,362	3,530	3,707	3,892
			H	19.32	20.29	21.30	22.37
364	RECORDS TECHNICIAN	127	M	3,203	3,363	3,531	3,708
			H	18.41	19.33	20.29	21.31
368	SCHOOL REGISTRAR	131	M	3,535	3,712	3,898	4,093
			H	20.32	21.33	22.40	23.52
402	SENIOR MAINTENANCE SPECIALIST	145	M	4,937	5,184	5,443	5,715
			H	28.37	29.79	31.28	32.84

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Effective Date: July 1, 2023

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
418	SHIPPING & RECEIVING / DELIVERY DRIVER	136	M	3,996	4,196	4,406	4,626
			H	22.97	24.11	25.32	26.59
419	SIGN LANGUAGE INTERPRETER	154	M	6,082	6,386	6,705	7,040
			H	34.95	36.70	38.53	40.46
319	SPEECH INSTRUCTIONAL ASSISTANT	122	M	2,796	2,936	3,083	3,237
			H	16.07	16.87	17.72	18.60
441	SPEECH LANGUAGE PATHOLOGY ASSISTANT	145	M	4,937	5,184	5,443	5,715
			H	28.37	29.79	31.28	32.84
449	TRANSPORTATION SCHEDULER	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
266	USER SUPPORT SPECIALIST	142	M	4,685	4,919	5,165	5,423
			H	26.93	28.27	29.68	31.17
455	WEB DEVELOPER	156	M	6,550	6,878	7,222	7,583
			H	37.64	39.53	41.51	43.58
134	YOUTH CARE SPECIALIST	138	M	4,202	4,412	4,633	4,865
			H	24.15	25.36	26.63	27.96

CLASSIFICATION DESIGNATION AGREEMENT NOVEMBER 14, 2017		
JCN	JOB CLASSIFICATION	Hrly Rate
131	BILINGUAL EXPANDED LEARNING PROGRAM SITE LEAD	\$27.97
123	EXPANDED LEARNING PROGRAM SITE LEAD	\$27.97

MASTERS DEGREE CREDIT	\$1,000	Annually
DOCTORATE DEGREE CREDIT	\$1,600	Annually

Longevity is granted after 10 years of continuous service (4.5%)  
 Additional 1.5% granted after 15 years of continuous service (6.0%)  
 Additional 1.5% granted after 20 years of continuous service (7.5%)  
 Additional 1.5% granted after 25 years of continuous service (9.0%)

**Note:** The monthly rate is based on an 8 hour day, 261 days per year, 12-months per year.

\*M - Monthly

\*H - Hourly

  
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 Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

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 Date 7/1/2023