

# FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

## SHORT-TERM CLASSIFIED POSITION

JCN: 9518  
NON-EXEMPT

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### SCOUT ISLAND CANOE SPECIALIST

#### **BASIC FUNCTION:**

Under the direction of the Director, Scout Island Outdoor Education Center, lead the development and safe implementation of a canoe program for students; provide students with a fun, positive outdoor learning experience; maintain high standards of safety, health and cleanliness during canoe and other activities.

#### **REPRESENTATIVE DUTIES:**

##### ESSENTIAL DUTIES:

- Develop and supervise all aspects of canoe program for students accessing the Scout Island Outdoor Education Center.
- Create and lead fun canoe games, skill building sessions and nature-exploration activities.
- Assist with orientation and on-going canoeing training to assigned personnel.
- Load and unload canoes; clean and maintain canoes and equipment
- Clean Scout Island Outdoor Education Center area as needed/assigned.
- Comply with schedules, policies, regulations, procedures, orders, and directives of the County Superintendent.
- Exhibit professionally appropriate interpersonal skills including but not limited to tact, patience, flexibility, and courtesy.
- Maintain a safe work environment.
- Operate a variety of office equipment, including but not limited to a computer and assigned software applications.
- Serve as a liaison between County Superintendent and administrators, personnel, outside organizations or the public concerning assigned area.
- Serve as a technical resource concerning assigned program, function, or instructional area.
- Work collaboratively and maintain effective working relationships with others in the course of work in assigned area.

##### OTHER DUTIES:

- Drive a vehicle to conduct work.
- Perform related duties as assigned.

#### **KNOWLEDGE AND ABILITIES:**

##### KNOWLEDGE OF:

- Operating canoes and similar watercraft, canoe instruction.
- Proper English usage, grammar, spelling, punctuation, and vocabulary in all forms of communication.
- State Education Code, local, state, and federal laws, codes, regulations and requirements and county office organization, operations, policies, and objectives as related to assigned activities and/or instructional area.
- Theoretical and technical aspects of field of specialty.

##### ABILITY TO:

- Adhere to and enforce water safety procedures.
- Lift and carry a canoe.

- Work outdoors during the summer season and inclement weather
- Communicate effectively both orally and in writing.
- Drive a vehicle to conduct work.
- Interpret, apply, and explain rules, regulations, policies and procedures.
- Maintain consistent, reasonably regular, punctual attendance consistent with federal, state, and local standards.
- Perform non-instructional duties and responsibilities in an efficient and effective manner.
- Safely and successfully perform essential job functions consistent with federal, state, and local standards, including meeting qualitative and/or quantitative productivity standards.
- Work confidentially and with discretion.
- Work independently with minimal direction.

### **EDUCATION AND EXPERIENCE:**

#### **EDUCATION:**

- High School Diploma, General Education Degree (GED) or State High School Proficiency certificate.

#### **EXPERIENCE:**

- Three years increasing responsible environmental education, natural history, education, childcare, team building or camp experience.

### **LICENSURE AND OTHER REQUIREMENTS:**

- Valid California driver's license; when driving for work, maintain automobile liability insurance in accordance with California Insurance Code section 11580.1 or maintain other statutorily authorized financial responsibility.
- Enrollment in the California Department of Motor Vehicles Government Employer Pull Notice Program at time of hire and throughout employment with the County Superintendent.
- Valid defensive driving certificate issued by an authorized agency within one year of date of hire.
- Valid First Aid and CPR Certificate issued by an authorized agency.
- American Canoe Association (ACA) or equivalent canoe instructor training.

### **WORKING CONDITIONS:**

#### **ENVIRONMENT:**

- Drive a vehicle to conduct work.
- Work outdoors in variable weather.
- Regular interruptions.
- Small and large group meetings.

#### **PHYSICAL DEMANDS:**

- Bending at the waist, kneeling or crouching; climb or balance.
- Eyesight corrected or uncorrected sufficient to read a variety of materials including but not limited to fine print.
- Hearing with or without use of hearing aid(s) sufficient to hear any conversation with others; understandable voice and speech patterns.
- Manual dexterity and coordination sufficient to operate office and/or classroom equipment.

- Sitting, standing and/or walking for extended periods of time.
- Use hands to handle and/or feel; reach with hands and arms.
- Must frequently lift, push, pull or carry up to fifty (50) pounds and occasionally lift and/or move up to one hundred (100) pounds.

The physical demands and working conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this position, subject to reasonable accommodation.

*This position description may not be an exhaustive list of all duties, knowledge, or abilities associated with this classification; however, it is intended to accurately reflect the principal job elements. Related duties, knowledge, or abilities to those expressly stated may also be required for successful performance of the position.*

**APPROVED:**

Effective: 01/01/2022