FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Miscellaneous Salary Schedule

Effective Date: July 1, 2026
Revision Date: November 4, 2026

I. CERTIFICATED

A. HOURLY ASSIGNMENTS

Job Code	Position Title	Pay Rate		
9205	CTE Induction Coach/Mentor	$50.00/Hour		
9217	CTE Induction Program Instructor	$63.00/Hour		
9849	Events Coordinator	$67.00/Hour		
9841	Expository Reading and Writing Course (ERWC) Coach	$60.00/Hour		
9221	Internship Course Developer	$67.00/Hour		
9570	Family Consumer Science Presenter	$50.00/Hour		
9878	Local Control and Accountability Plan (LCAP) and Compliance Support Specialist	$100.00/Hour		
9212	Migrant Education Preschool Teacher	$40.00/Hour		
9203	Naturalist	$35.00/Hour		
9204	Scout Island Instructor	Step I (2 years) $25.00/Hour	Step II (3- 4 years) $30.00/Hour	Step III (Over 4 years) $35.00/Hour
9843	Williams Act and Compliance	$60.00/Hour		
9707	Workshop Facilitator/Coach	$50.00/Hour		

B. MONTHLY ASSIGNMENTS

Job Code	Position Title	Pay Rate
9240	District Liaison	$2250.00/Monthly
9852	School Psychologist Intern	$3000.00/Monthly*
9876	Universal Transitional Kindergarten (UTK) Planning Consultant I	$1500.00/Monthly
9877	Universal Transitional Kindergarten (UTK) Planning Consultant II	$2500.00/Monthly

C. FLAT RATE ASSIGNMENTS

Job Code	Position Title	Pay Rate
9213	County/City All Star Coach	$1000.00/Section
9206	CTEC High School Adjunct Teacher	$500.00/Section
9238	Hybrid/Distance Education	$3000.00/Section
9218	ECE Ally Project Mentor	$500.00/Semester
9219	ECE Master Teacher Special Assignment	$500.00/Semester
9250	PAC Panel Member	$1000.00/Semester
9252	PAC Peer Coach	$1000.00/Semester
9220	Reading Instruction Competence Assessment (RICA) Support Facilitator - Online	$900.00/Section
9230	Reading Instruction Competence Assessment (RICA) Support Facilitator - In Person	$1200.00/Section
9209	Teacher Induction Coach	$1000.00/Semester
9210	Teacher Induction Reviewer I	$2000.00/Semester
9216	Teacher Induction Reviewer II	$2500.00/Semester

D. SUBSTITUTES

Job Code	Position Title	Pay Rate		
9853	Substitute Master Teacher - Child Development Center	Daily $200.00	Half-Day $100.00	Hourly $25.00
9870	Substitute Career Technicial Education Instructor	Daily $200.00	Half-Day $100.00	Hourly $25.00
522	Substitute Teacher	Daily $200.00^	Half-Day $100.00	Hourly $25.00^

*School Psych Intern is an exempt position; monthly compensation for 187 duty days over 10 months/5 days per week.
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II. CLASSIFIED

A. HOURLY ASSIGNMENTS

Job Code	Position Title	Pay Rate		
9244	After School Connect - Project Manager / Requirements	$23.00/Hour		
9245	After School Connect - Software Engineer	$23.00/Hour		
9246	After School Connect - Trainer and Technical Support	$23.00/Hour		
9842	CTEC High School Visiting Instructor	$50.00/Hour		
9844	CTE/ROP Telephone Surveyor	$20.00/Hour		
9214	Challenge Course Specialist	$35.00/Hour		
9825	Department of Developmental Services (DDS) Direct Support Professional	Step I (2 years) $40.00/Hour	Step II (3 - 6 years) $50.00/Hour	Step III (Over 6 years) $63.00/Hour
9869	ECE Ally Project Assistant - Instructional Assistant	$20.22/Hour		
9241	ERP System Upgrade Project - Project Management	$23.00/Hour		
9242	ERP System Upgrade Project - Software Engineer	$23.00/Hour		
9243	ERP System Upgrade Project - User Interface/User Experience (UI/UX)	$23.00/Hour		
9225	Rural Residency Program University Liaison	$67.00/Hour		
9845	Scout Island Activity Instructor	Step I (2 years) $25.00/Hour	Step II (3- 4 years) $30.00/Hour	Step III (Over 4 years) $35.00/Hour
9520	Student Worker	Minimum Wage**		
9846	Williams Act Facility Inspector	$60.00/Hour		

B. MONTHLY ASSIGNMENTS

Job Code	Position Title	Pay Rate
9826	Arts Education Assistant	$750.00/Monthly
9831	Arts Education Instructor	$1750.00/Monthly
9827	Senior Arts Education Assistant	$1000.00/Monthly

C. FLAT RATE ASSIGNMENTS

Job Code	Position Title	Pay Rate
9222	Athletic Coach - CTEC High School	$1000.00/Section

D. SUBSTITUTES

Job Code	Position Title	Pay Rate
9868	Substitute Assistant - Child Development Center	$20.22/Hour
9851	Substitute Custodian	$22.03/Hour
9866	Substitute Food Service Assistant	$20.22/Hour
9854	Substitute Licensed Vocational Nurse	$35.70/Hour^
448	Substitute Paraeducator	$21.77/Hour^
9861	Substitute Paraeducator - Sign Language	$23.17/Hour^
9871	Substitute Receptionist	$24.30/Hour

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III. EXPANDED LEARNING PROGRAM

A. CLASSIFIED HOURLY ASSIGNMENTS

Job Code	Position Title	Pay Rate		
9551	ELP Activity Instructor - Academic Coach (Subject Matter Requirements A-G)	$23.00/Hour		
9552	ELP Activity Instructor - Community Education (Content/Industry Sector Expert)	Step I (2 years) $25.00/Hour	Step II (3- 4 years) $30.00/Hour	Step III (Over 4 years) $35.00/Hour
9553	ELP Activity Instructor - Leadership (Community Outreach, Life Skills)	$21.00/Hour		
9554	ELP Activity Instructor - Recreational Activities (Chess, Cheer, Colorguard, Dance, Hiking, Photography, Swimming)	$21.00/Hour		
9556	ELP Activity Instructor - Technology (Computer Skills, Kids Code, Robotics)	$21.00/Hour		

B. CERTIFICATED HOURLY ASSIGNMENTS

Job Code	Position Title	Pay Rate
9560	Expanded Learning Program (ELP) Coordinator	$50.00/Hour
9565	Expanded Learning Program (ELP) Intervention Teacher	$40.00/Hour

C. CLASSIFIED SUBSTITUTES

Job Code	Position Title	Pay Rate
9858	Substitute Paraeducator - Expanded Learning Program	$20.22/Hour
9867	Substitute Paraeducator - Expanded Learning Program (Special Education)	$21.77/Hour

IV. EXTENDED SCHOOL YEAR/SUMMER SCHOOL (ESY/SS)

A. CERTIFICATED HOURLY ASSIGNMENTS

Job Code	Position Title	Pay Rate
9864	ESY/SS CTEC High School Teacher	$40.00/Hour
9860	ESY/SS Special Education Teacher	$40.00/Hour
9865	Summer School/Intersession Court and Community Teacher	$40.00/Hour
9875	Summer School/Intersession Migrant Education Teacher	$60.00/Hour
9859	Summer School Nurse	$45.00/Hour

B. CERTIFICATED DAILY ASSIGNMENTS

Job Code	Position Title	Pay Rate
9832	Principal - Summer Academy	$350.00/Day

Approved: M Copher **Date:** 11/4/2026

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

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