FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Retroactive to: July 1, 2026
Revision Date: November 4, 2026
Reflects 4.0% Increase

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
100	ACCOUNTANT	148	Hourly	38.90	40.83	42.88	45.02
105	ACCOUNTING TECHNICIAN	136	Hourly	28.90	30.35	31.87	33.47
110	ADMINISTRATIVE ASSISTANT	145	Hourly	35.70	37.49	39.36	41.33
113	APPLIED TRADES TECHNICIAN	127	Hourly	23.17	24.33	25.54	26.82
125	ASSISTANT - CHILD DEVELOPMENT CENTER	122	Hourly	20.22	21.23	22.30	23.41
115	AUDIT SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
145	BEHAVIOR TECHNICIAN	142	Hourly	33.87	35.57	37.35	39.22
126	BILINGUAL ASSISTANT - CHILD DEVELOPMENT CENTER	123	Hourly	20.72	21.75	22.84	23.98
175	BILINGUAL CREDENTIALS SPECIALIST	146	Hourly	36.59	38.42	40.34	42.35
329	BILINGUAL EARLY INTERVENTION INSTRUCTIONAL ASSISTANT	129	Hourly	24.30	25.52	26.80	28.14
203	BILINGUAL EDUCATION SERVICES SPECIALIST	143	Hourly	34.75	36.48	38.30	40.22
131	BILINGUAL EXPANDED LEARNING PROGRAM SITE LEAD	137	Hourly	29.62	31.10	32.66	34.29
225	BILINGUAL FAMILY PARTNER	131	Hourly	25.56	26.84	28.18	29.60
237	BILINGUAL HEALTH INFORMATION ASSISTANT	132	Hourly	26.19	27.50	28.87	30.33
132	BILINGUAL OFFICE ASSISTANT	130	Hourly	24.92	26.17	27.47	28.85
302	BILINGUAL PARAEDUCATOR - CAREER TECHNICAL EDUCATION	123	Hourly	20.72	21.75	22.84	23.98
298	BILINGUAL PARAEDUCATOR - EXPANDED LEARNING PROGRAM	123	Hourly	20.72	21.75	22.84	23.98
317	BILINGUAL PARAEDUCATOR - SPECIAL EDUCATION	125	Hourly	22.03	23.13	24.27	25.49
350	BILINGUAL PROGRAM ASSISTANT	137	Hourly	29.62	31.10	32.66	34.29
355	BILINGUAL PROJECT SPECIALIST	143	Hourly	34.75	36.48	38.30	40.22
313	BILINGUAL SCHOOL REGISTRAR	132	Hourly	26.19	27.50	28.87	30.33
147	BILLING CLERK	130	Hourly	24.92	26.17	27.47	28.85
137	BUSINESS SERVICES SYSTEMS SPECIALIST	154	Hourly	43.98	46.19	48.50	50.92
146	CAMPUS SAFETY ASSISTANT	125	Hourly	22.03	23.13	24.27	25.49

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Retroactive to: July 1, 2026
Revision Date: November 4, 2026
Reflects 4.0% Increase

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
144	COMMUNITY ASSISTANT	129	Hourly	24.30	25.52	26.80	28.14
181	COUNSELING AND ACADEMIC TUTOR	136	Hourly	28.90	30.35	31.87	33.47
162	CREDENTIALS ANALYST	154	Hourly	43.98	46.19	48.50	50.92
174	CREDENTIALS SPECIALIST	145	Hourly	35.70	37.49	39.36	41.33
168	CUSTODIAN	125	Hourly	22.03	23.13	24.27	25.49
176	DEPARTMENT AUTOMATION SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
187	DIGITAL CONTENT SPECIALIST	147	Hourly	37.92	39.81	41.81	43.90
204	EDUCATION SERVICES SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
118	EXPANDED LEARNING PROGRAM ASSISTANT SITE LEAD	130	Hourly	24.92	26.17	27.47	28.85
121	EXPANDED LEARNING PROGRAM SITE LEAD	136	Hourly	28.90	30.35	31.87	33.47
215	FACILITIES SYSTEMS SPECIALIST	145	Hourly	35.70	37.49	39.36	41.33
219	FACILITIES TECHNICIAN	136	Hourly	28.90	30.35	31.87	33.47
221	FAMILY PARTNER	130	Hourly	24.92	26.17	27.47	28.85
217	FOOD SERVICE ASSISTANT	122	Hourly	20.22	21.23	22.30	23.41
227	GRAPHIC DESIGN SPECIALIST	138	Hourly	30.39	31.91	33.50	35.17
232	GROUNDS MAINTENANCE WORKER	127	Hourly	23.17	24.33	25.54	26.82
238	HEALTH INFORMATION ASSISTANT	131	Hourly	25.56	26.84	28.18	29.60
240	HEALTH SERVICES ASSISTANT	127	Hourly	23.17	24.33	25.54	26.82
244	HEALTH SERVICES SPECIALIST	134	Hourly	27.53	28.90	30.35	31.87
256	HUMAN RESOURCES SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
253	HUMAN RESOURCES TECHNICIAN I	132	Hourly	26.19	27.50	28.87	30.33
254	HUMAN RESOURCES TECHNICIAN II	136	Hourly	28.90	30.35	31.87	33.47
272	INFORMATION TECHNOLOGY TECHNICIAN	142	Hourly	33.87	35.57	37.35	39.22
263	INFORMATION SYSTEMS & TECHNOLOGY HELP DESK TECHNICIAN	142	Hourly	33.87	35.57	37.35	39.22

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Retroactive to: July 1, 2026
Revision Date: November 4, 2026
Reflects 4.0% Increase

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
117	INSURANCE AUDIT SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
271	INTERNAL BUSINESS SERVICES ANALYST	156	Hourly	47.37	49.74	52.23	54.84
177	LEAD DEPARTMENT AUTOMATION SPECIALIST	150	Hourly	40.85	42.90	45.04	47.30
283	LIBRARY ASSISTANT	126	Hourly	22.56	23.69	24.87	26.11
273	LIBRARY SPECIALIST	132	Hourly	26.19	27.50	28.87	30.33
278	LICENSED VOCATIONAL NURSE	145	Hourly	35.70	37.49	39.36	41.33
286	MAINTENANCE SPECIALIST	138	Hourly	30.39	31.91	33.50	35.17
375	MEDIA CONTENT CREATOR	154	Hourly	43.98	46.19	48.50	50.92
295	MULTIMEDIA SPECIALIST	147	Hourly	37.92	39.81	41.81	43.90
296	OFFICE ASSISTANT	129	Hourly	24.30	25.52	26.80	28.14
303	PARAEDUCATOR - CAREER TECHNICAL EDUCATION	122	Hourly	20.22	21.23	22.30	23.41
299	PARAEDUCATOR - EXPANDED LEARNING PROGRAM	122	Hourly	20.22	21.23	22.30	23.41
325	PARAEDUCATOR – EXPANDED LEARNING PROGRAM (SPECIAL EDUCATION)	124	Hourly	21.77	22.85	23.99	25.19
318	PARAEDUCATOR - SIGN LANGUAGE	127	Hourly	23.17	24.33	25.54	26.82
314	PARAEDUCATOR - SPECIAL EDUCATION	124	Hourly	21.77	22.85	23.99	25.19
320	PARENT TRAINER	143	Hourly	34.75	36.48	38.30	40.22
322	PAYROLL AUDIT / RETIREMENT ANALYST	148	Hourly	38.90	40.83	42.88	45.02
332	PAYROLL TECHNICIAN	142	Hourly	33.87	35.57	37.35	39.22
340	PRODUCTION SPECIALIST	147	Hourly	37.92	39.81	41.81	43.90
351	PROGRAM ASSISTANT	136	Hourly	28.90	30.35	31.87	33.47
354	PROGRAM TECHNICIAN FOR VISUALLY IMPAIRED	136	Hourly	28.90	30.35	31.87	33.47
356	PROJECT SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
359	PURCHASING/INVENTORY TECHNICIAN	136	Hourly	28.90	30.35	31.87	33.47
367	RECEPTIONIST	129	Hourly	24.30	25.52	26.80	28.14

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2026 - 2027 Fiscal Year
Classified Hourly Salary Schedule

Retroactive to: July 1, 2026
Revision Date: November 4, 2026
Reflects 4.0% Increase

JCN	JOB CLASSIFICATION	RANGE	RATE*	STEP 1	STEP 2	STEP 3	STEP 4
364	RECORDS TECHNICIAN	127	Hourly	23.17	24.33	25.54	26.82
368	SCHOOL REGISTRAR	131	Hourly	25.56	26.84	28.18	29.60
379	SCOUT ISLAND OPERATIONS SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
229	SENIOR GRAPHIC DESIGN SPECIALIST	150	Hourly	40.85	42.90	45.04	47.30
402	SENIOR MAINTENANCE SPECIALIST	145	Hourly	35.70	37.49	39.36	41.33
418	SHIPPING & RECEIVING / DELIVERY DRIVER	136	Hourly	28.90	30.35	31.87	33.47
419	SIGN LANGUAGE INTERPRETER	154	Hourly	43.98	46.19	48.50	50.92
319	SPEECH INSTRUCTIONAL ASSISTANT	122	Hourly	20.22	21.23	22.30	23.41
441	SPEECH LANGUAGE PATHOLOGY ASSISTANT	145	Hourly	35.70	37.49	39.36	41.33
449	TRANSPORTATION SCHEDULER	145	Hourly	35.70	37.49	39.36	41.33
266	USER SUPPORT SPECIALIST	142	Hourly	33.87	35.57	37.35	39.22
455	WEB DEVELOPER	156	Hourly	47.37	49.74	52.23	54.84
457	WELLNESS COACH	132	Hourly	26.19	27.50	28.87	30.33
134	YOUTH CARE SPECIALIST	138	Hourly	30.39	31.91	33.50	35.17

MASTERS DEGREE CREDIT	$1,000	Annually
DOCTORATE DEGREE CREDIT	$1,600	Annually

Longevity is granted after 10 years of continuous service (4.5%)
Additional 1.5% granted after 15 years of continuous service (6.0%)
Additional 1.5% granted after 20 years of continuous service (7.5%)
Additional 1.5% granted after 25 years of continuous service (9.0%)
Additional 1.5% granted after 30 years of continuous service (10.5%)

Approved & Adopted: 

Dr. Michele Cantwell-Copher, Fresno County Superintendent of Schools

11/4/2026
Date