MSCCU Election Form Kaiser Option for 2022-23 Benefit Plan Year (Oct. 2022 - Sept. 2023)

Brief Summary of Benefits	Member Pays:	
Professional Services:		
Office Visit co-pay	\$10	
Urgent Care co-pay	\$10	
Specialists/Consultants co-pay	\$10	
Prenatal, Postnatal Office Visit co-pay	\$0	
Scans: CT, CAT, MRI, PET, etc.	\$0	
Diagnostic X-ray & Laboratory Procedures	\$0	
Preventative Care Services (includes physical exams & screenings)	\$0	
Hospital & Skilled Nursing Facility Services:		
Emergency Room (co-pay waived if admitted)	\$100 co-pay	
Inpatient Hospital co-pay (preauthorization required)	\$0	
Outpatient Hospital co-pay	\$10	
Surgery, Outpatient (performed in an Ambulatory Surgery Center)	\$10	
Surgery, Outpatient (performed in a Hospital)	\$10	
Mental Health Services & Substance Abuse Treatment:		
Inpatient Care: Facility based care (preauthorization required)	\$0	
Outpatient Care: Facility based care (preauthorization required)	\$10	
Other Services:		
Acupuncture - limits apply	\$10 co-pay / 30 visits	
Ambulance (ground or air)	\$50	
Chiropractic - limits apply	\$10 co-pay / 30 visits	
Durable Medical Equipment (DME)	100%	
Physical and Occupational Therapy - limits apply	\$10	
Individual / Family Deductible(s) A portion of the covered expenses that an individual must pay before benefits are paid by the insurance plan - deductibles are per calendar year.	\$0	
Individual / Family - Out of Pocket Max (OOP Max) - The OOP Max is the most you have to pay in deductibles, co-insurance and co-pays for covered health services during a calendar year. All deductibles and co-pays apply to the calendar year OOP maximum.	\$1500 per individual \$3000 family	
Outpatient Prescription Drugs		
Days supply	100	
Generic Cost	\$10	
Brand Name Cost	\$10	
Mail Order	\$10	

This sheet is only a brief summary of benefits that reflects <u>In-Network</u> benefits. Visit our website at <u>hr.fcoe.org/benefits</u> to review the benefit summaries or plan booklets for details, limitations and exclusions. Benefits may be subject to change due to mid-year legislative changes.

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MONTHLY COSTS		
Medical	\$1,297.00	
TOTAL COST w/ Delta Dental Premier (Incentive) Plan	\$1,440.95	
TOTAL COST w/ Delta Dental PPO Plan	\$1,428.95	
Employer Contribution/Monthly	\$1,329.16	

11 MONTH EMPLOYEE COST	
Employee's Cost/Monthly with Delta Dental PPO Premier (Incentive) Plan	\$121.95
Employee's Cost/Monthly with Delta Dental PPO	\$108.86

12 MONTH EMPLOYEE COST	
Employee's Cost/Monthly with Delta Dental PPO Premier (Incentive) Plan	\$111.79
Employee's Cost/Monthly with Delta Dental PPO	\$99.79

Note: Monthly costs include: Medical, Dental, Vision, Life Insurance & Administrative Fee

Delta Dental Premier (Incentive) Plan	
Delta Dental PPO Plan	
Name (Please Print)	
Employee Signature	
Social Security Number (LAST 4 DIGITS)	
Date	