

**FRESNO COUNTY SUPERINTENDENT OF SCHOOLS**

2021 - 2022 SUPERVISORY / CONFIDENTIAL / CLASSIFIED UNREPRESENTED SALARY SCHEDULE

Effective Date: July 1, 2021

*Reflects 3% Increase*

DES	JCN	JOB TITLE	RANGE	STEP 1	STEP 2	STEP 3
C	129	BENEFITS ANALYST	154	6,386	6,705	7,040
				36.70	38.53	40.46
C	130	BENEFITS SPECIALIST	145	5,184	5,443	5,715
				29.79	31.28	32.84
C	135	BUSINESS SERVICES SYSTEMS ANALYST*	161	7,734	8,121	8,527
CU	139	BUSINESS SYSTEMS ANALYST*	164	8,304	8,719	9,155
S	143	CAFÉ MANAGER*	141	4,750	4,988	5,237
CU	138	CUSTOMER SERVICE / TECHNOLOGY SUPPORT SPECIALIST*	154	6,386	6,705	7,040
CU	171	DATA & ANALYTICS*	165	8,510	8,936	9,383
S	198	DISTRICT FINANCIAL SERVICES SUPERVISOR*	168	9,134	9,591	10,071
S	216	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT*	159	7,257	7,620	8,001
C	116	EXECUTIVE ASSISTANT TO THE DEPUTY SUPERINTENDENT	151	6,018	6,319	6,635
				34.59	36.32	38.13
C	248	HUMAN RESOURCES ANALYST	154	6,386	6,705	7,040
				36.70	38.53	40.46
C	251	HUMAN RESOURCES EXECUTIVE ASSISTANT	145	5,184	5,443	5,715
				29.79	31.28	32.84
C	265	HUMAN RESOURCES SOLUTIONS DEVELOPER*	168	9,134	9,591	10,071
S	255	HUMAN RESOURCES SUPPORT SUPERVISOR*	163	7,976	8,375	8,794
C	259	HUMAN RESOURCES SYSTEMS ANALYST*	161	7,734	8,121	8,527
C	257	HUMAN RESOURCES SYSTEMS SPECIALIST	145	5,184	5,443	5,715
				29.79	31.28	32.84
CU	264	INFORMATION TECHNOLOGY ANALYST*	161	7,734	8,121	8,527
CU	268	INFORMATION TECHNOLOGY SPECIALIST	154	6,386	6,705	7,040
				36.70	38.53	40.46
S	269	INFORMATION TECHNOLOGY SUPPORT SUPERVISOR*	164	8,304	8,719	9,155
S	275	INTERNAL BUSINESS SERVICES SUPERVISOR*	163	7,976	8,375	8,794
S	277	INTERNAL PAYROLL SUPERVISOR*	163	7,976	8,375	8,794
C	280	LEGAL COUNSEL*	178	11,853	12,446	13,068
C	301	LEGAL SECRETARY	145	5,184	5,443	5,715
				29.79	31.28	32.84
CU	292	NETWORK SERVICES ANALYST*	161	7,734	8,121	8,527
CU	291	NETWORK SERVICES SPECIALIST	154	6,386	6,705	7,040
				36.70	38.53	40.46
C	321	PARALEGAL	151	6,018	6,319	6,635
				34.59	36.32	38.13
CU	382	QUALITY ASSURANCE ANALYST*	161	7,734	8,121	8,527
CU	383	QUALITY ASSURANCE LEAD*	168	9,134	9,591	10,071

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CU	381	QUALITY ASSURANCE SPECIALIST*	154	6,386	6,705	7,040
S	385	QUALITY SUPPORT SUPERVISOR*	165	8,510	8,936	9,383
C	396	SENIOR HUMAN RESOURCES SPECIALIST	148	5,645	5,927	6,223
CU	427	SOFTWARE ENGINEER LEAD*	168	9,134	9,591	10,071
CU	426	SOFTWARE ARCHITECT*	169	9,363	9,831	10,323
CU	428	SOFTWARE ENGINEER ANALYST*	161	7,734	8,121	8,527
CU	430	SOFTWARE ENGINEER SPECIALIST*	154	6,386	6,705	7,040
S	409	STUDENT SERVICES ADMINISTRATIVE SUPPORT SUPERVISOR*	154	6,386	6,705	7,040
C	415	STUDENT SERVICES DIVISION LEGAL COUNSEL*	178	11,853	12,446	13,068
S	411	STUDENT SERVICES FINANCIAL SERVICES SUPERVISOR*	168	9,134	9,591	10,071
CU	451	SYSTEMS ANALYST*	165	8,510	8,936	9,383


CLASSIFICATION DESIGNATION AGREEMENT NOVEMBER 14, 2017			
DES	JCN	JOB TITLE	Hourly
CU	110	ADMINISTRATIVE ASSISTANT	32.84
CU	272	INFORMATION TECHNOLOGY TECHNICIAN	36.31
CU	320	PARENT TRAINER	31.96
CU	351	PROGRAM ASSISTANT	29.47

MASTERS DEGREE CREDIT \$600 Annually  
DOCTORATE DEGREE CREDIT \$1,200 Annually

Longevity is granted after 10 years of continuous service (3.0%)  
Additional 1.5% granted after 15 years of continuous service (4.5%)  
Additional 1% granted after 20 years of continuous service (5.5%)  
Additional .5% granted after 25 years of continuous service (6.0%)  
Additional .5% granted after 30 years of continuous service (6.5%)

Salary Schedule for non-exempt employees is based on an eight (8) hour work day, 261 days per year, 12-months per year.  
\* Position is exempt, paid on a monthly salary basis, and based on 261 days per year, 12-months per year.

Position Designation (Des) Legend:  
C = Confidential  
S = Supervisory  
CU = Classified Unrepresented

  
\_\_\_\_\_  
Jim A. Yovino, Fresno County Superintendent of Schools

07/01/2021  
\_\_\_\_\_  
Date