

FRESNO COUNTY SUPERINTENDENT OF SCHOOLS

2020 - 2021 Classified Salary Schedule

Date of Revision: July 7, 2020

Retroactive to: July 1, 2020

Reflects a 2.0% Increase

JCN	JOB CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
100	ACCOUNTANT	148	4,971	5,220	5,481	5,755	6,043
			28.57	30.00	31.50	33.07	34.73
105	ACCOUNTING TECHNICIAN	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82
110	ADMINISTRATIVE ASSISTANT	145	4,565	4,793	5,033	5,285	5,549
			26.24	27.55	28.93	30.37	31.89
125	ASSISTANT - CHILD DEVELOPMENT CENTER	122	2,586	2,715	2,851	2,994	3,144
			14.86	15.60	16.39	17.21	18.07
126	BILINGUAL ASSISTANT - CHILD DEVELOPMENT CENTER	123	2,649	2,781	2,920	3,066	3,219
			15.22	15.98	16.78	17.62	18.50
165	BILINGUAL CREDENTIAL TECHNICIAN	139	3,984	4,183	4,392	4,612	4,843
			22.90	24.04	25.24	26.51	27.83
203	BILINGUAL EDUCATIONAL SERVICES SPECIALIST	143	4,442	4,664	4,897	5,142	5,399
			25.53	26.80	28.14	29.55	31.03
131	BILINGUAL EXPANDED LEARNING PROGRAM SITE LEAD	137	3,787	3,976	4,175	4,384	4,603
			21.76	22.85	23.99	25.20	26.45
225	BILINGUAL FAMILY PARTNER	131	3,269	3,432	3,604	3,784	3,973
			18.79	19.72	20.71	21.75	22.83
132	BILINGUAL OFFICE ASSISTANT	130	3,186	3,345	3,512	3,688	3,872
			18.31	19.22	20.18	21.20	22.25
302	BILINGUAL PARAEDUCATOR - CAREER TECHNICAL EDUCATION	123	2,649	2,781	2,920	3,066	3,219
			15.22	15.98	16.78	17.62	18.50
305	BILINGUAL PARAEDUCATOR - COURT/COMMUNITY	123	2,649	2,781	2,920	3,066	3,219
			15.22	15.98	16.78	17.62	18.50
298	BILINGUAL PARAEDUCATOR - EXPANDED LEARNING PROGRAM	123	2,649	2,781	2,920	3,066	3,219
			15.22	15.98	16.78	17.62	18.50
317	BILINGUAL PARAEDUCATOR - SPECIAL EDUCATION	125	2,815	2,956	3,104	3,259	3,422
			16.18	16.99	17.84	18.73	19.67
350	BILINGUAL PROGRAM ASSISTANT	137	3,787	3,976	4,175	4,384	4,603
			21.76	22.85	23.99	25.20	26.45
355	BILINGUAL PROJECT SPECIALIST	143	4,442	4,664	4,897	5,142	5,399
			25.53	26.80	28.14	29.55	31.03
313	BILINGUAL SCHOOL REGISTRAR	132	3,349	3,516	3,692	3,877	4,071
			19.25	20.21	21.22	22.28	23.40
147	BILLING CLERK	130	3,186	3,345	3,512	3,688	3,872
			18.31	19.22	20.18	21.20	22.25
137	BUSINESS SERVICES SYSTEMS SPECIALIST	154	5,624	5,905	6,200	6,510	6,836
			32.32	33.94	35.63	37.41	39.29
141	CAFÉ ASSISTANT	132	3,349	3,516	3,692	3,877	4,071
			19.25	20.21	21.22	22.28	23.40
146	CAMPUS SAFETY ASSISTANT	125	2,815	2,956	3,104	3,259	3,422
			16.18	16.99	17.84	18.73	19.67
144	COMMUNITY ASSISTANT	129	3,109	3,264	3,427	3,598	3,778
			17.87	18.76	19.70	20.68	21.71
161	COUNSELING AND ACADEMIC TUTOR I	129	3,109	3,264	3,427	3,598	3,778
			17.87	18.76	19.70	20.68	21.71
163	COUNSELING AND ACADEMIC TUTOR II	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82

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162	CREDENTIAL ANALYST	150	5,223	5,484	5,758	6,046	6,348
			30.02	31.52	33.09	34.75	36.48
164	CREDENTIAL TECHNICIAN	138	3,886	4,080	4,284	4,498	4,723
			22.33	23.45	24.62	25.85	27.14
168	CUSTODIAN	125	2,815	2,956	3,104	3,259	3,422
			16.18	16.99	17.84	18.73	19.67
176	DEPARTMENT AUTOMATION SPECIALIST	142	4,332	4,549	4,776	5,015	5,266
			24.90	26.14	27.45	28.82	30.26
187	DIGITAL CONTENT SPECIALIST	147	4,848	5,090	5,345	5,612	5,893
			27.86	29.25	30.72	32.25	33.87
204	EDUCATION SERVICES SPECIALIST	142	4,332	4,549	4,776	5,015	5,266
			24.90	26.14	27.45	28.82	30.26
121	EXPANDED LEARNING PROGRAM SITE LEAD	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82
215	FACILITIES SYSTEMS SPECIALIST	145	4,565	4,793	5,033	5,285	5,549
			26.24	27.55	28.93	30.37	31.89
219	FACILITIES TECHNICIAN	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82
221	FAMILY PARTNER	130	3,186	3,345	3,512	3,688	3,872
			18.31	19.22	20.18	21.20	22.25
217	FOOD SERVICE ASSISTANT	122	2,586	2,715	2,851	2,994	3,144
			14.86	15.60	16.39	17.21	18.07
227	GRAPHIC DESIGN SPECIALIST	138	3,886	4,080	4,284	4,498	4,723
			22.33	23.45	24.62	25.85	27.14
232	GROUNDS MAINTENANCE WORKER	127	2,962	3,110	3,266	3,429	3,600
			17.02	17.87	18.77	19.71	20.69
238	HEALTH INFORMATION ASSISTANT	131	3,269	3,432	3,604	3,784	3,973
			18.79	19.72	20.71	21.75	22.83
240	HEALTH SERVICES ASSISTANT	127	2,962	3,110	3,266	3,429	3,600
			17.02	17.87	18.77	19.71	20.69
244	HEALTH SERVICES SPECIALIST	134	3,520	3,696	3,881	4,075	4,279
			20.23	21.24	22.30	23.42	24.59
256	HUMAN RESOURCES SPECIALIST	141	4,183	4,392	4,612	4,843	5,085
			24.04	25.24	26.51	27.83	29.22
253	HUMAN RESOURCES TECHNICIAN I	132	3,349	3,516	3,692	3,877	4,071
			19.25	20.21	21.22	22.28	23.40
254	HUMAN RESOURCES TECHNICIAN II	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82
272	INFORMATION TECHNOLOGY TECHNICIAN	142	4,332	4,549	4,776	5,015	5,266
			24.90	26.14	27.45	28.82	30.26
263	INFORMATION SYSTEMS & TECHNOLOGY HELP DESK TECHNICIAN	142	4,332	4,549	4,776	5,015	5,266
			24.90	26.14	27.45	28.82	30.26
274	INTERVENTION SPECIALIST	154	5,624	5,905	6,200	6,510	6,836
			32.32	33.94	35.63	37.41	39.29
271	INTERNAL BUSINESS SERVICES ANALYST	156	6,056	6,359	6,677	7,011	7,362
			34.80	36.55	38.37	40.29	42.31
177	LEAD DEPARTMENT AUTOMATION SPECIALIST	150	5,223	5,484	5,758	6,046	6,348
			30.02	31.52	33.09	34.75	36.48

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283	LIBRARY ASSISTANT	126	2,885	3,029	3,180	3,339	3,506
			16.58	17.41	18.28	19.19	20.15
273	LIBRARY SPECIALIST	132	3,349	3,516	3,692	3,877	4,071
			19.25	20.21	21.22	22.28	23.40
278	LICENSED VOCATIONAL NURSE	145	4,565	4,793	5,033	5,285	5,549
			26.24	27.55	28.93	30.37	31.89
286	MAINTENANCE SPECIALIST	138	3,886	4,080	4,284	4,498	4,723
			22.33	23.45	24.62	25.85	27.14
295	MULTIMEDIA SPECIALIST	147	4,848	5,090	5,345	5,612	5,893
			27.86	29.25	30.72	32.25	33.87
296	OFFICE ASSISTANT	129	3,109	3,264	3,427	3,598	3,778
			17.87	18.76	19.70	20.68	21.71
303	PARAEDUCATOR - CAREER TECHNICAL EDUCATION	122	2,586	2,715	2,851	2,994	3,144
			14.86	15.60	16.39	17.21	18.07
304	PARAEDUCATOR - COURT/COMMUNITY	122	2,586	2,715	2,851	2,994	3,144
			14.86	15.60	16.39	17.21	18.07
299	PARAEDUCATOR - EXPANDED LEARNING PROGRAM	122	2,586	2,715	2,851	2,994	3,144
			14.86	15.60	16.39	17.21	18.07
325	PARAEDUCATOR – EXPANDED LEARNING PROGRAM (SPECIAL EDUCATION)	124	2,782	2,921	3,067	3,220	3,381
			15.99	16.79	17.63	18.51	19.43
306	PARAEDUCATOR - MIGRANT EDUCATION PROGRAM	124	2,782	2,921	3,067	3,220	3,381
			15.99	16.79	17.63	18.51	19.43
318	PARAEDUCATOR - SIGN LANGUAGE	127	2,962	3,110	3,266	3,429	3,600
			17.02	17.87	18.77	19.71	20.69
314	PARAEDUCATOR - SPECIAL EDUCATION	124	2,782	2,921	3,067	3,220	3,381
			15.99	16.79	17.63	18.51	19.43
320	PARENT TRAINER	143	4,442	4,664	4,897	5,142	5,399
			25.53	26.80	28.14	29.55	31.03
322	PAYROLL AUDIT / RETIREMENT ANALYST	148	4,971	5,220	5,481	5,755	6,043
			28.57	30.00	31.50	33.07	34.73
332	PAYROLL TECHNICIAN	137	3,787	3,976	4,175	4,384	4,603
			21.76	22.85	23.99	25.20	26.45
336	PRINTING SERVICES TECHNICIAN	130	3,186	3,345	3,512	3,688	3,872
			18.31	19.22	20.18	21.20	22.25
340	PRODUCTION SPECIALIST	147	4,848	5,090	5,345	5,612	5,893
			27.86	29.25	30.72	32.25	33.87
351	PROGRAM ASSISTANT	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82
354	PROGRAM TECHNICIAN FOR VISUALLY IMPAIRED	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82
356	PROJECT SPECIALIST	142	4,332	4,549	4,776	5,015	5,266
			24.90	26.14	27.45	28.82	30.26
359	PURCHASING/INVENTORY TECHNICIAN	136	3,695	3,880	4,074	4,278	4,492
			21.24	22.30	23.41	24.59	25.82
367	RECEPTIONIST	129	3,109	3,264	3,427	3,598	3,778
			17.87	18.76	19.70	20.68	21.71
364	RECORDS TECHNICIAN	127	2,962	3,110	3,266	3,429	3,600
			17.02	17.87	18.77	19.71	20.69

